



STATE OF MISSOURI
 MISSOURI DEPARTMENT OF CORRECTIONS
 CONTRACT AMENDMENT

RETURN AMENDMENT NO LATER THAN August 28, 2015 TO:

Pamela Hodges, Procurement Officer I
 Pamela.Hodges@doc.mo.gov
 (573) 522-2109 (Phone)
 (573) 522-1562 (Fax)
 FMU/PURCHASING SECTION
 P.O. BOX 236
 JEFFERSON CITY, MISSOURI 65102

DATE	VENDOR IDENTIFICATION	CONTRACT NUMBER	CONTRACT DESCRIPTION
August 20, 2015	Provident, Inc. Attn: Julie McDowell 2650 Olive St. St. Louis, MO 63103	Amendment #005 SDA50300101	Indigent Sex Offender Treatment Services

CONTRACT #SDA50300101 IS HEREBY AMENDED AS FOLLOWS:

The Missouri Department of Corrections desires to extend the above-referenced contract until October 31, 2015.
 All terms, conditions and provisions, including prices, of the previous contract period shall remain and apply hereto.
 The contractor shall complete, sign and return this document as acceptance on or before the date indicated above.

IN WITNESS THEREOF, THE PARTIES HERETO EXECUTE THIS AGREEMENT.

Company Name: Provident, Inc.
 Mailing Address: 2650 Olive
 City, State Zip: St. Louis, mo 63103
 Telephone: 314-371-6500
 E-Mail Address: jmcowell@providentstl.org
 Authorized Signer's Printed Name and Title: Steve Sullivan, President & Executive Director
 Authorized Signature: [Signature] Date: 8/24/15

THIS AMENDMENT IS ACCEPTED BY THE MISSOURI DEPARTMENT OF CORRECTIONS AS FOLLOWS: In its entirety.

[Signature]
 Ellis McSwain, Chairman, Board of Probation and Parole
 Date: 8/28/15



**STATE OF MISSOURI
MISSOURI DEPARTMENT OF CORRECTIONS
CONTRACT AMENDMENT**

RETURN AMENDMENT NO LATER THAN 04/02/15 TO:

John Hall, CPPB
John.Hall@doc.mo.gov
(573) 526-6494 (Phone)
(573) 522-1562 (Fax)
FMU/PURCHASING SECTION
P.O. BOX 236
JEFFERSON CITY, MISSOURI 65102

DATE	VENDOR IDENTIFICATION	CONTRACT NUMBER	CONTRACT DESCRIPTION
03/19/15	Provident, Inc. Attn: Julie McDowell 2650 Olive St. St. Louis, MO 63103	Amendment #004 SDA50300101	Indigent Sex Offender Treatment Services

CONTRACT # SDA50300101 IS HEREBY AMENDED AS FOLLOWS:

Pursuant to paragraph 2.7.6 on page 14, the Missouri Department of Corrections desires to extend the above-referenced contract for the period of July 1, 2015 through July 30, 2015. All terms, conditions and provisions, including prices, of the previous contract period shall remain and apply hereto.

The contractor shall complete, sign and return this document as acceptance on or before the date indicated above

IN WITNESS THEREOF, THE PARTIES HERETO EXECUTE THIS AGREEMENT.

Name: Provident, Inc.

Mailing Address: 2650 Olive

City, State Zip: St. Louis, MO 63103

Telephone: 314-371-6510

E-Mail Address: jmcowell@providentstl.org

Authorized Signer's Printed Name and Title: Steve Sullivan, President & Executive Director

Authorized Signature: [Signature] Date: 3/24/15

THIS AMENDMENT IS ACCEPTED BY THE MISSOURI DEPARTMENT OF CORRECTIONS AS FOLLOWS: In its entirety.

[Signature]
Ellis McSwain, Chairman, Board of Probation and Parole

4/13/15
Date



**STATE OF MISSOURI
MISSOURI DEPARTMENT OF CORRECTIONS
CONTRACT AMENDMENT**

RETURN AMENDMENT NO LATER THAN 04/15/14 TO:

John Hall, CPPB
John.Hall@doc.mo.gov
(573) 528-8494 (Phone)
(573) 522-1562 (Fax)
FMU/PURCHASING SECTION
P.O. BOX 236
JEFFERSON CITY, MISSOURI 65102

DATE	VENDOR IDENTIFICATION	CONTRACT NUMBER	CONTRACT DESCRIPTION
03/25/14	Provident, Inc. Attn: Julie McDowell 2650 Olive St. St. Louis, MO 63103	Amendment #003 SDA50300101	Indigent Sex Offender Treatment Services

CONTRACT # SDA50300101 IS HEREBY AMENDED AS FOLLOWS:

Pursuant to paragraph 2.7.2 on page 13, the Missouri Department of Corrections desires to renew the above-referenced contract for the period of July 1, 2014 through June 30, 2015. All terms, conditions and provisions, including prices, of the previous contract period shall remain and apply hereto.

The contractor shall submit to the Missouri Department of Corrections the qualifications of the current sex offender counselors.

The contractor shall complete, sign and return this document as acceptance on or before the date indicated above

IN WITNESS THEREOF, THE PARTIES HERETO EXECUTE THIS AGREEMENT.

Name Provident, Inc.

Mailing Address: 2650 Olive

City, State Zip: St. Louis, MO 63103

Telephone: 314-371-6500

E-Mail Address: jmcowell@providentstl.org

Authorized Signer's Printed Name and Title: Steve Sullivan, President and Executive Director

Authorized Signature: [Signature] Date 4/8/14

THIS AMENDMENT IS ACCEPTED BY THE MISSOURI DEPARTMENT OF CORRECTIONS AS FOLLOWS: In its entirety.

[Signature]
Ellis McSwain, Chairman, Board of Probation and Parole

5/6/14
Date



**STATE OF MISSOURI
MISSOURI DEPARTMENT OF CORRECTIONS
CONTRACT AMENDMENT**

RETURN AMENDMENT NO LATER THAN MARCH 15, 2013 TO:
LISA MEYER, MBA, CPPB
PROCUREMENT OFFICER II

MISSOURI DEPARTMENT OF CORRECTIONS
PURCHASING SECTION
2729 PLAZA DRIVE, P.O. BOX 236
JEFFERSON CITY, MISSOURI 65102

DATE	VENDOR IDENTIFICATION	CONTRACT NUMBER	CONTRACT DESCRIPTION
2/26/13	PROVIDENT, INC. ATTN: JULIE MCDOWELL 2650 OLIVE ST. ST. LOUIS, MO 63103	SDA50300101 Amendment 2	INDIGENT SEX OFFENDER TREATMENT SERVICES

THE CONTRACT BETWEEN PROVIDENT, INC. AND THE MISSOURI DEPARTMENT OF CORRECTIONS IS HEREBY AMENDED AS FOLLOWS:

In accordance with paragraph 2.7.2 on page 13, the Missouri Department of Corrections desires to renew the above-referenced contract for the period of July 1, 2013 through June 30, 2014.

In addition, by signing this amendment the contractor agrees to comply with the attached Prisoner Rape Elimination Act (PREA) requirements.

All other terms, conditions and provisions, including pricing, of the contract shall remain the same and apply hereto.

The contractor shall complete, sign and return this document as acceptance on or before the date indicated above.

IN WITNESS THEREOF, THE PARTIES HERETO EXECUTE THIS AGREEMENT.

Name: Provident, Inc.
 Mailing Address: 2650 Olive
 City, State Zip: St. Louis, mo 63103
 Telephone: 314-371-6500 State Vendor Number: 43065263004
 E-Mail Address: j.mcdowell@providentstl.org
 Authorized Signer's Printed Name and Title: Thomas B. Mulhearn, President and CEO
 Authorized Signature: Thomas B. Mulhearn Date: March 14, 2013

THIS AMENDMENT IS ACCEPTED BY THE MISSOURI DEPARTMENT OF CORRECTIONS AS FOLLOWS: In its entirety.

[Signature]
 Ellis McSwain, Jr. Chairman of the Probation & Parole Board
 Missouri Department of Corrections
 Date: 3/22/13

ADDENDUM A
PRISON RAPE ELIMINATION ACT (PREA)
REQUIREMENTS

This Addendum A to the contract between Contractor and the Department ("Addendum") shall be effective upon the renewal of the Amendment renewing the contract for another one-year term, from 2013 to 2014, and is the intent of the parties that it shall be incorporated fully within the contract. To the extent that any terms or conditions of this Addendum conflict with the contract or any subsequent Amendment, the terms and conditions of this Addendum supersede.

1. The contractor and all of the contractor's employees/agents providing services in any Department of Corrections institution must be at least 21 years of age. A Missouri Uniform Law Enforcement System (MULES) check or other background investigation shall be required on the contractor, the contractor's employees/agents before they are allowed entry into the institution. The contractor, its employees/agents understand and agree that the Department shall complete criminal background records checks at least every five (5) years for the contractor and the contractor's employees/agents that have the potential to have contact with inmates.
2. The institution shall have the right to deny access into the institution for the contractor and any of the contractor's employees/agents for any reason, at the discretion of the institution. Such denial shall not relieve the contractor of any requirements of the contract.
3. The contractor, its employees/agents under active federal or state felony or misdemeanor supervision must receive written division director approval prior to providing services pursuant to a Department contract. Similarly, contractors/ employees/ agents with prior felony convictions and not under active supervision must receive written division director approval in advance.
4. The contractor, its employees/agents shall at all times observe and comply with all applicable state statutes, Department rules, regulations, guidelines, internal management policies and procedures, and general orders of the Department that are applicable, regarding operations and activities in and about all Department property. Furthermore, the contractor, its employees/agents, shall not obstruct the Department or any of its designated officials from performing their duties in response to court orders or in the maintenance of a secure and safe correctional environment. The contractor shall comply with the Department's policies and procedures relating to employee conduct.
 - a. The Department has a zero tolerance policy for any form of sexual misconduct to include staff/contractor/volunteer on offender or offender on offender sexual harassment, sexual assault, sexual abuse and consensual sex.
 - (1) Any contractor or contractor's employee/agent who witnesses any form of sexual misconduct must immediately report it to the warden of the institution. If a contractor or contractor's employee/agent fails to report or knowingly condones sexual harassment or sexual contact with or between offenders, the Department may cancel the contract, or at the Department's sole discretion, require the contractor to remove the contractor/employee/agent from providing services under the contract.
 - (2) Any contractor/employee/agent who engages in sexual abuse shall be prohibited from entering the institution and shall be reported to law enforcement agencies and licensing bodies, as appropriate.
5. The contractor, its employees/agents shall not interact with offenders except as is necessary to perform the requirements of the contract. The contractor, its employees/ agents shall not give anything to nor accept anything from the offenders except in the normal performance of the contract.
6. If any contractor or contractor's employee/agent is denied access into the institution for any reason or is denied approval to provide service to the Department for any reason stated herein, it shall not relieve the contractor of any requirements of the contract. If the contractor is unable to perform the requirements of the contract for any reason, the contractor shall be considered in breach.



**STATE OF MISSOURI
MISSOURI DEPARTMENT OF CORRECTIONS
CONTRACT AMENDMENT**

RETURN AMENDMENT NO LATER THAN 05/14/12 TO:

Lisa Meyer, CPPB
Lisa.Meyer@doc.mo.gov
 (573) 526-6611
 (573) 522-1562 (Fax)
 FMU/PURCHASING SECTION
 P.O. BOX 236
 JEFFERSON CITY, MISSOURI 65102

DATE	VENDOR IDENTIFICATION	CONTRACT NUMBER	CONTRACT DESCRIPTION
03/13/12	Provident, Inc. Attn: Julie McDowell 2650 Olive St. St. Louis, MO 63103	Amendment #001 SDA50300101	Indigent Sex Offender Treatment Services

CONTRACT # SDA50300101 IS HEREBY AMENDED AS FOLLOWS:

Pursuant to paragraph 2.7.2 on page 13, the Missouri Department of Corrections desires to renew the above-referenced contract for the period of July 1, 2012 through June 30, 2013 with no increase in prices. All terms, conditions and provisions, including prices, of the previous contract period shall remain and apply hereto.

The contractor shall complete, sign and return this document as acceptance on or before the date indicated above

IN WITNESS THEREOF, THE PARTIES HERETO EXECUTE THIS AGREEMENT.

Name Provident, Inc.

Mailing Address: 2650 Olive

City, State Zip: St. Louis, Missouri 63103

Telephone: 314-371-6500

E-Mail Address: jmcowell@providentstl.org

Authorized Signer's Printed Name and Title: Thomas Mulhearn, President and CEO

Authorized Signature: *Thomas Mulhearn* Date April 17, 2012

THIS AMENDMENT IS ACCEPTED BY THE MISSOURI DEPARTMENT OF CORRECTIONS AS FOLLOWS: In its entirety.



Ellis McSwain, Chairman, Board of Probation and Parole

Date

INVITATION FOR BID

Missouri Department of Corrections
Purchasing Section
2729 Plaza Drive, P.O. Box 236
Jefferson City, Missouri 65102

Bids Must be Received No Later Than:

2:00 p.m., January 27, 2011

For information pertaining to the IFB contact:
Donna J. Lynch-Hicks, CPPB
Procurement Officer II
Telephone: (573) 526 - 6590
Fax: (573) 522-8407
E-mail: Donna.Hicks@doc.mo.gov

IFB SDA503-001

Amendment 002

For
Indigent Sex Offender Treatment Services

Contract Period: Date of Award through June 30, 2011
Date of Issue: January 14, 2011
Page 1 of 63

Services procured for

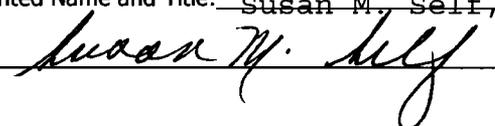
Missouri Department of Corrections
Division of Probation and Parole

PRE-BID CONFERENCE

A pre-bid conference will be held at **9:00 a.m. Central Time, on December 22, 2010** at the **Missouri Department of Corrections, Large Conference Room, 2729 Plaza Drive, Jefferson City, Missouri**. Attendance is not required to submit a bid; however, all bidders are encouraged to attend since information related to the IFB will be discussed in detail.

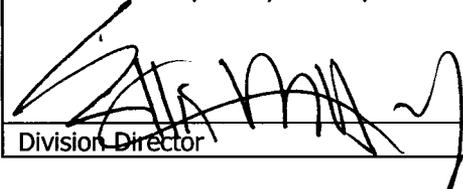
Bids must be delivered to the Department of Corrections, Purchasing Section, 2729 Plaza Drive, P.O. Box 236, Jefferson City, Missouri 65102. The bidder should clearly identify the IFB number on the lower right or left-handed corner of the container in which the bid is submitted to the department. This number is essential for identification purposes.

We hereby agree to provide the services and/or items, at the price quoted, pursuant to the requirements of this document and further agree that when this document is countersigned by an authorized official of the Missouri Department of Corrections, a binding contract, as defined herein, shall exist. The authorized signer of this document certifies that the contractor (named below) and each of its principals are not suspended or debarred by the federal government from providing any service requirements outlined herein.

Name: Provident, Inc
Business Name as filed with the IRS: Provident, Inc
Mailing Address: 2650 Olive Street
City, State Zip: St. Louis, Missouri 63103
Telephone: 314-371-6500 State Vendor Number: _____
Federal Taxpayer ID Number: 43-0652630
E-Mail Address: jmcdowell@providentstl.org
Authorized Signer's Printed Name and Title: Susan M. Self, LCSW, Vice President
Authorized Signature:  Bid Date: 1/25/11

NOTICE OF AWARD:

This bid is accepted by the Department of Corrections as follows:

 Date: 1/29/11
Division Director

Contract No. **SDA50300101**
ACCEPTED TO INCLUDE E-MAIL DATED
04/06/2011 AND 04/05/2011 FROM
JULIE DOWELL

CONTRACT PERIOD:
04/29/2011 - 06/30/2012

Hicks, Donna

From: Julie McDowell [JMcDowell@providentstl.org]
Sent: Wednesday, April 06, 2011 3:25 PM
To: Hicks, Donna
Cc: Reeves, Eileen
Subject: Re: SDA503-001

Provident does understand that this is a payment for services rendered, as indicated in your email below.

Julie McDowell
Grants Manager
Provident, Inc
2650 Olive Street
St. Louis, MO 63103
Voice: 314-802-2626
A proud member of the United Way of Greater St. Louis

>>> "Hicks, Donna" <Donna.Hicks@doc.mo.gov> 4/6/2011 11:17 AM >>>
(We don't show that this was delivered to you yesterday so am resending.
Thanks)

Ms. McDowell;

We have a number of providers that proposed services for community reentry funding that are now bidding on services contracts with DOC. Because of this we have had a number of problems as the two contracts are completely different in funding. The Community reentry funding provides for funding up front to the provider, whereas services contracts pay for services as utilized after the fact and there is no guarantee (2.1.3) as to the minimum or maximum number of any specific service that will be required.

Additionally, services contracts require the contractor to provide services as required in the IFB, without deviating from such, whereas community reentry funding allows the bidder a great deal of leeway. These issues have surfaced as community reentry providers bid on services contracts, therefore please clarify in writing that you understand that this is a payment for services rendered after the fact and that those services are on an as needed basis with no guarantee as

to how many sex offenders will require individual or group sex offender treatment. Thank you.

Donna J. Lynch-Hicks CPPB, CCJP
Procurement Officer II
Missouri Department of Corrections
Purchasing
2729 Plaza Drive
Jefferson City, Missouri 65109
Phone: (573) 526-6590
Fax: (573) 522-8407
E-mail: Donna.Hicks@doc.mo.gov <mailto:Donna.Hicks@doc.mo.gov>

For a listing of current bid opportunities please visit the DOC
Purchasing Bid Opportunities at http://doc.mo.gov/contracts_ps_bid.php

Hicks, Donna

From: Julie McDowell [JMcDowell@providentstl.org]
Sent: Tuesday, April 05, 2011 1:04 PM
To: Hicks, Donna
Cc: Reeves, Eileen
Subject: RE: IFBSDA503-001

Provident does understand that this is for indigent sex offender treatment. As indicated in the Proposed Method of Performance, this funding will enable Provident to serve fifty indigent sex offenders in the St. Louis area as referred by the Missouri Parole and Probation officers, using established referral procedures.

Thank you,
Julie

>>> "Hicks, Donna" <Donna.Hicks@doc.mo.gov> 4/5/2011 12:52 PM >>>
Please clarify your understanding that IFBSDA503-001 is for indigent sex offender treatment only and is on an as needed if needed basis only.

Donna J. Lynch-Hicks CPPB, CCJP
Procurement Officer II
Missouri Department of Corrections
Purchasing
2729 Plaza Drive
Jefferson City, Missouri 65109
Phone: (573) 526-6590
Fax: (573) 522-8407
E-mail: Donna.Hicks@doc.mo.gov
For a listing of current bid opportunities please visit the DOC
Purchasing Bid Opportunities at http://doc.mo.gov/contracts_ps_bid.php

-----Original Message-----

From: Julie McDowell [mailto:JMcDowell@providentstl.org]
Sent: Tuesday, April 05, 2011 12:45 PM
To: Hicks, Donna
Cc: Reeves, Eileen
Subject: Re: IFBSDA503-001

Hello Ms. Hicks,
This was the budget, entered in the format of previous DOC proposal submissions. I had submitted this for the sake of clarity.

Thank you,
Julie

>>> "Hicks, Donna" <Donna.Hicks@doc.mo.gov> 4/5/2011 12:20 PM >>>
Please clarify the following:

You bid enclosed an Appendix B, which was not a part of the IFB SDA503-001 document. Please clarify as to whether this document was submitted in error.

Donna J. Lynch-Hicks CPPB, CCJP
Procurement Officer II
Missouri Department of Corrections
Purchasing
2729 Plaza Drive
Jefferson City, Missouri 65109
Phone: (573) 526-6590
Fax: (573) 522-8407
E-mail: Donna.Hicks@doc.mo.gov <mailto:Donna.Hicks@doc.mo.gov>

For a listing of current bid opportunities please visit the DOC
Purchasing Bid Opportunities at http://doc.mo.gov/contracts_ps_bid.php

IFB NO. SDA503-001

Forms

INVITATION FOR BID

Missouri Department of Corrections
Purchasing Section
2729 Plaza Drive, P.O. Box 236
Jefferson City, Missouri 65102

Bids Must be Received No Later Than:

2:00 p.m., January 27, 2011

For information pertaining to the IFB contact:
Donna J. Lynch-Hicks, CPPB
Procurement Officer II
Telephone: (573) 526 - 6590
Fax: (573)522-8407
E-mail: Donna.Hicks@doc.mo.gov

IFB SDA503-001

Amendment 002
For
Indigent Sex Offender Treatment Services

Contract Period: Date of Award through June 30, 2011
Date of Issue: January 14, 2011
Page 1 of 63

Services procured for

Missouri Department of Corrections
Division of Probation and Parole

PRE-BID CONFERENCE

A pre-bid conference will be held at 9:00 a.m. Central Time, on December 22, 2010 at the Missouri Department of Corrections, Large Conference Room, 2729 Plaza Drive, Jefferson City, Missouri. Attendance is not required to submit a bid; however, all bidders are encouraged to attend since information related to the IFB will be discussed in detail.

Bids must be delivered to the Department of Corrections, Purchasing Section, 2729 Plaza Drive, P.O. Box 236, Jefferson City, Missouri 65102. The bidder should clearly identify the IFB number on the lower right or left-handed corner of the container in which the bid is submitted to the department. This number is essential for identification purposes.

We hereby agree to provide the services and/or items, at the price quoted, pursuant to the requirements of this document and further agree that when this document is countersigned by an authorized official of the Missouri Department of Corrections, a binding contract, as defined herein, shall exist. The authorized signer of this document certifies that the contractor (named below) and each of its principals are not suspended or debarred by the federal government from providing any service requirements outlined herein.

Name: Provident, Inc
Business Name as filed with the IRS: Provident, Inc
Mailing Address: 2650 Olive Street
City, State Zip: St. Louis, Missouri 63103
Telephone: 314-371-6500 State Vendor Number: _____
Federal Taxpayer ID Number: 43-0652630
E-Mail Address: jmcowell@providentstl.org
Authorized Signer's Printed Name and Title: Susan M. Self, LCSW, Vice President
Authorized Signature: *Susan M. Self* 1/25/11 Bid Date

NOTICE OF AWARD:

This bid is accepted by the Department of Corrections as follows:

Contract No. _____

Division Director _____

Date _____

INVITATION FOR BID

Missouri Department of Corrections
Purchasing Section
2729 Plaza Drive, P.O. Box 236
Jefferson City, Missouri 65102

Bids Must be Received No Later Than:

2:00 p.m., January 19, 2011

For information pertaining to the IFB contact:
Donna J. Lynch-Hicks, CPPB
Procurement Officer II
Telephone: (573) 526 – 6590
Fax: (573) 522-8407
E-mail: Donna.Hicks@doc.mo.gov

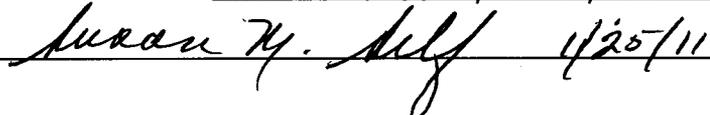
PRE-BID CONFERENCE

A pre-bid conference will be held at 9:00 a.m. Central Time, on December 22, 2010 at the Missouri Department of Corrections, Large Conference Room, 2729 Plaza Drive, Jefferson City, Missouri. Attendance is not required to submit a bid; however, all bidders are encouraged to attend since information related to the IFB will be discussed in detail.

Bids must be delivered to the Department of Corrections, Purchasing Section, 2729 Plaza Drive, P.O. Box 236, Jefferson City, Missouri 65102. The bidder should clearly identify the IFB number on the lower right or left-handed corner of the container in which the bid is submitted to the department. This number is essential for identification purposes.

We hereby agree to provide the services and/or items, at the price quoted, pursuant to the requirements of this document and further agree that when this document is countersigned by an authorized official of the Missouri Department of Corrections, a binding contract, as defined herein, shall exist. The authorized signer of this document certifies that the contractor (named below) and each of its principals are not suspended or debarred by the federal government from providing any service requirements outlined herein.

Name: Provident, Inc
Business Name as filed with the IRS: Provident, Inc
Mailing Address: 2650 Olive Street
City, State Zip: St. Louis, Missouri 63103
Telephone: 314-371-6500 State Vendor Number: _____
Federal Taxpayer ID Number: 43-0652630
E-Mail Address: jmcdowell@providentstl.org
Authorized Signer's Printed Name and Title: Susan M. Self, LCSW, Vice President

Authorized Signature:  Bid Date 1/25/11

NOTICE OF AWARD:

This bid is accepted by the Department of Corrections as follows:

Contract No.

Division Director

Date

IFB SDA503-001

Amendment 001

For
Indigent Sex Offender Treatment Services

Contract Period: Date of Award through June 30, 2011

Date of Issue: December 23, 2010

Page 1 of 61

Services procured for

Missouri Department of Corrections
Division of Probation and Parole

INVITATION FOR BID

Missouri Department of Corrections
Purchasing Section
2729 Plaza Drive, P.O. Box 236
Jefferson City, Missouri 65102

Bids Must be Received No Later Than:

2:00 p.m., January 12, 2011

For information pertaining to the IFB contact:

Donna J. Lynch-Hicks, CPPB
Procurement Officer II
Telephone: (573) 526 - 6590
Fax: (573) 522-8407
E-mail: Donna.Hicks@doc.mo.gov

IFB SDA503-001

For
Indigent Sex Offender Treatment Services

Contract Period: Date of Award through June 30, 2011
Date of Issue: December 8, 2010
Page 1 of 59

Services procured for

Missouri Department of Corrections
Division of Probation and Parole

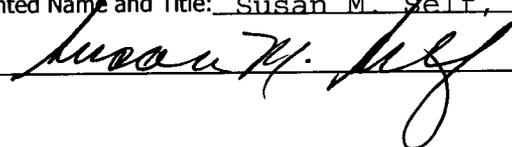
PRE-BID CONFERENCE

A pre-bid conference will be held at **9:00 a.m. Central Time, on December 22, 2010** at the **Missouri Department of Corrections, Large Conference Room, 2729 Plaza Drive, Jefferson City, Missouri**. Attendance is not required to submit a bid; however, all bidders are encouraged to attend since information related to the IFB will be discussed in detail.

Bids must be delivered to the Department of Corrections, Purchasing Section, 2729 Plaza Drive, P.O. Box 236, Jefferson City, Missouri 65102. The bidder should clearly identify the IFB number on the lower right or left-handed corner of the container in which the bid is submitted to the department. This number is essential for identification purposes.

We hereby agree to provide the services and/or items, at the price quoted, pursuant to the requirements of this document and further agree that when this document is countersigned by an authorized official of the Missouri Department of Corrections, a binding contract, as defined herein, shall exist. The authorized signer of this document certifies that the contractor (named below) and each of its principals are not suspended or debarred by the federal government from providing any service requirements outlined herein.

Name: Provident, Inc
Business Name as filed with the IRS: Provident, Inc
Mailing Address: 2650 Olive Street
City, State Zip: St. Louis, Missouri 63103
Telephone: 314-371-6500 State Vendor Number: _____
Federal Taxpayer ID Number: 43-0652630
E-Mail Address: jmcdowell@providentstl.org
Authorized Signer's Printed Name and Title: Susan M. Self, LCSW, Vice President

Authorized Signature: 

Bid Date 1/25/11

NOTICE OF AWARD:

This bid is accepted by the Department of Corrections as follows:

Contract No. _____

Division Director _____

Date _____

Exhibit H



STATE OF MISSOURI
DEPARTMENT OF CORRECTIONS
VENDOR INFORMATION DATA

Purchasing Section
P.O. Box 236
Jefferson City, Missouri 65102
Telephone: (573) 526-3268 Fax: (573) 522-8407

BUSINESS NAME AS FILED WITH THE IRS Provident, Inc			
TAXPAYER ID TYPE <input checked="" type="checkbox"/> FEIN <input type="checkbox"/> SSN	TAXPAYER IDENTIFICATION NUMBER OR SSN 43-0652630		NOT FOR PROFIT <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
TAXPAYER MINORITY STATUS See http://oa.mo.gov/purch/mbe/wbe.htm for more information.			
<input type="checkbox"/> MBE <input type="checkbox"/> WBE <input checked="" type="checkbox"/> Not Applicable		MISSOURI MBE/WBE CERTIFICATION NUMBER	
POST OFFICE BOX	STREET ADDRESS 2650 Olive Street		
CITY St. Louis	STATE MO	ZIP CODE 63103	COUNTY City of St. Louis
TELEPHONE NUMBER 314-371-6500	FAX NUMBER 314-371-6508	E-MAIL ADDRESS FOR NOTIFICATION OF BIDS jmcdowell@providentstl.org	
PAYMENT INFORMATION (IF DIFFERENT THAN ABOVE)			
BUSINESS NAME Provident, Inc			
POST OFFICE BOX	STREET ADDRESS 2650 Olive Street		
CITY St. Louis	STATE MO	ZIP CODE 63103	
CONTACT Steve Mastin, CFO	TELEPHONE NUMBER 314-802-2632	FAX NUMBER 314-371-6508	
The Office of Administration mandates all vendors to use Automatic Deposit for payment. That form can be found on-line at the following web address: http://oa.mo.gov/acc/vendor_ach_shtd.pdf .			
CHIEF EXECUTIVE OFFICER			
FULL NAME Thomas B. Mulhearn			
TITLE President & CEO	TELEPHONE NUMBER 314-802-2666	EXTENSION	
CONTRACT INTERESTS (X THOSE THAT APPLY)			
<input type="checkbox"/> Banking Services	<input type="checkbox"/> Cable-TV-Satellite	<input type="checkbox"/> Canteen Resale (Specify Below)	<input checked="" type="checkbox"/> Case Management Services
<input type="checkbox"/> Commodity (Specify Below)	<input checked="" type="checkbox"/> Crime Victim Impact Services	<input type="checkbox"/> Curriculum Development (Specify Below)	<input type="checkbox"/> Education Services (Specify Below)
<input type="checkbox"/> Electronic Monitoring Services	<input checked="" type="checkbox"/> Employment Readiness Services	<input type="checkbox"/> Fee Collection Services	<input type="checkbox"/> Forensic/Lab Services
<input type="checkbox"/> Interactive Voice Recognition Services	<input type="checkbox"/> Janitorial Services	<input type="checkbox"/> Legal Library Services	<input checked="" type="checkbox"/> Life Skills Services
<input type="checkbox"/> Medical Services	<input checked="" type="checkbox"/> Mental Health Services	<input checked="" type="checkbox"/> Parenting Skills Services	<input type="checkbox"/> Pest Control Services
<input type="checkbox"/> Polygram Exam Services	<input checked="" type="checkbox"/> Reentry-Community Services	<input type="checkbox"/> Residential/Transitional Services	<input type="checkbox"/> Security System
<input checked="" type="checkbox"/> Sex Offender Treatment	<input checked="" type="checkbox"/> Substance Abuse Treatment Services	<input type="checkbox"/> Trash Removal Services	<input type="checkbox"/> Vaccinations/TB Testing
<input type="checkbox"/> Vending Services	<input type="checkbox"/> Other (Specify Below)	For service interests, specify the county(ies) you are willing to provide services or indicate statewide:	
OTHER - SPECIFY			
BUSINESS WEBSITE (IF APPLICABLE)			
NOTE: Updates to the MO DOC database will only occur with the completion of the Purchasing Section's receipt of this form. Additions and/or corrections to the Office of Administration Vendor Profile must be made on-line at https://www.mocdb.mo.gov .			
SUBMITTED BY <i>Susan M. Kelly</i>		DATE <i>1/25/11</i>	

**EXHIBIT A
SUBMISSION IS MANDATORY
SDA503-001
PRICING PAGE**

The bidder must provide a firm fixed price in the table below for the original contract period and maximum prices for each potential renewal period for providing all services in accordance with the provisions and requirements of this IFB. All costs associated with providing the required services shall be included in the stated prices.

SERVICE DESCRIPTION	FIRM, FIXED PRICE	First Renewal Option	Second Renewal Option	Third Renewal Option
Intake Evaluation	\$ <u>300</u> per evaluation	\$ <u>312</u> per evaluation	\$ <u>312</u> per evaluation	\$ <u>324</u> per evaluation
Assessment	\$ <u>200</u> per assessment	\$ <u>204</u> per assessment	\$ <u>204</u> per assessment	\$ <u>212</u> per assessment
Individual Counseling <i>(per 15 minute increments)</i>	\$ <u>150</u> per 15 minute increments	\$ <u>156</u> per 15 minute increments	\$ <u>156</u> per 15 minute increments	\$ <u>162</u> per 15 minute increments
Group Counseling <i>(per 15 minute increments)</i>	\$ <u>20</u> per 15 minute increments	\$ <u>21</u> per 15 minute increments	\$ <u>21</u> per 15 minute increments	\$ <u>22</u> per 15 minute increments

Bidder is to state the location where the service is provided:

Provident, Inc
2350 Olive St.
St. Louis, MO 63103

Employee Bidding/Conflict of Interest - Bidders who are employees of the State of Missouri, a member of the General Assembly or a statewide elected official must comply with Sections 105.450 to 105.458 RSMo regarding conflict of interest. If the bidder and/or any of the owners of the bidder's organization are currently an employee of the State of Missouri, a member of the General Assembly or a statewide elected official, please provide the following information.

Name of State Employee, General Assembly Member, or Statewide Elected Official:	NA
In what office/agency are they employed?	
Employment Title:	
Percentage of ownership interest in bidder's organization:	_____ %

The bidder must state the number of days required before the services described herein could be provided:

30 days after effective date of contract award.

Bidder to state discount for prompt payment.

0 % if paid within _____ days

In accordance with Executive Order 04-09, the bidder is required to provide certification of the location where the contracted services are to be performed and whether the vendor contemplates any of the work necessary to provide the contracted services being performed offshore.

The bidder shall certify by completing the questions below:

Will any work related to the contract be performed offshore? ___ Yes X No

If answer to above is "yes," describe work and indicate location: (attach extra page if necessary)

Indicate if the bidder is a For Profit or Nonprofit Entity:

_____ For Profit X Nonprofit

By signing below, the bidder hereby declares understanding, agreement and certification of compliance to provide the services, at the prices quoted, in accordance with all the requirements and specifications contained herein and in the Terms and Conditions. The bidder further agrees that the language of this IFB shall govern in the event of a conflict with his/her bid.

Company Name Provident, Inc.

Authorized Signature Susan M. Self Date 1/25/11

Printed Name SUSAN M. SELF

EXHIBIT D**SUBMISSION IS OPTIONAL****MBE/WBE PARTICIPATION COMMITMENT TABLE**

The bidder must indicate below the percentage of qualified MBE and WBE participation committed to in relation to the total dollar value of the contract.

If the bidder is a qualified MBE and/or WBE, the bidder must indicate the percentage of the contract value that the bidder will provide.

Name of MBE	Percentage of Total Contract Value	Name of WBE	Percentage of Total Contract Value
1. NA		1. NA	
2.		2.	
3.		3.	
4.		4.	
5.		5.	
Total MBE:		Total WBE:	

NOTE: In order to be a **qualified** MBE or WBE for purposes of this IFB, the MBE/WBE must be certified by the State of Missouri, Office of Administration, Office of Equal Opportunity (OEO).

**EXHIBIT E
SUBMISSION IS OPTIONAL**

DOCUMENTATION OF MBE/WBE PARTICIPATION

The bidder must provide a copy of this page to each proposed MBE/WBE. Each MBE/WBE included in this bid must complete a copy of this exhibit separately. If the bidder qualifies as a MBE and/or WBE, the bidder must also complete this exhibit. These completed documentation of MBE/WBE participation exhibits must be submitted with the bidder's bid.

Indicate appropriate business classification(s): _____ MBE _____ WBE

Name of MBE/WBE firm: NA

Address: _____ Phone #: _____

City/State/Zip: _____ Fax #: _____

Email Address: _____

Describe the products/services you will be providing. (Note: Products/services provided by MBE/WBEs must provide a commercially useful function related to the delivery of the products/services required herein.)

Provide an estimate of the total dollar value and the percentage dollar value in relation to the total dollar value of the contract of the products/services you are providing for the contract.

\$ _____ %

Provide or attach an explanation of the assumptions used in the development of the above estimates.

Each MBE/WBE must provide their State of Missouri, Office of Equal Opportunity certification number below. By signing below, the undersigned hereby affirms that he/she or the company that he/she represents meets the definition of a MBE or WBE as defined in RSMo 37.020 and has obtained certification from the State of Missouri, Office of Administration, Office of Equal Opportunity.

Name of MBE/WBE Owner: _____

MBE/WBE Certification Number: _____ FEIN/SSN: _____

Signature of MBE/WBE Owner: _____ Date: _____

Signature of Bidder: _____

EXHIBIT F
MISSOURI SERVICE-DISABLED VETERAN BUSINESS PREFERENCE

Pursuant to 34.074 RSMo, the Department of Corrections has a goal of awarding three (3) percent of all contracts for the performance of any job or service to service-disabled veteran businesses (see below for definitions included in 34.074 RSMo) either doing business as Missouri firms, corporations, or individuals; or which maintain Missouri offices or places of business, when the quality of performance promised is equal or better and the price quoted is the same or less or whenever competing bids, in their entity, are comparable.

Definitions:

Service-Disabled Veteran is defined as any individual who is disabled as certified by the appropriate federal agency responsible for the administration of veterans' affairs.

Service-Disabled Veteran Business is defined as a business concern:

- a. not less than fifty-one (51) percent of which is owned by one or more service-disabled veterans or, in the case of any publicly owned business, not less than fifty-one (51) percent of the stock of which is owned by one or more service-disabled veterans; and
- b. the management and daily business operations of which are controlled by one or more service-disabled veterans.

If a bidder meets the definitions of a service-disabled veteran and a service-disabled veteran business as defined in 34.074 RSMo and is either doing business as a Missouri firm, corporation, or individual; or maintains a Missouri office or place of business, the bidder **must** provide the following with the bid in order to receive the Missouri service-disabled veteran business preference over a non-Missouri service-disabled veteran business when the quality of performance promised is equal or better and the price quoted is the same or less or whenever competing bids, in their entirety, are comparable:

- a. a copy of a letter from the Department of Veterans Affairs (VA), or a copy of the bidder's discharge paper (DD Form 214, Certificate of Release or Discharge from Active Duty) from the branch of service the bidder was in, stating that the bidder has a service-connected disability rating ranging from 0 to 100% disability; and
- b. a completed copy of this exhibit

(NOTE: For ease of evaluation, please attach copy of the above-referenced letter from the VA or a copy of the bidder's discharge paper to this Exhibit.)

By signing below, I certify that I meet the definitions of a service-disabled veteran and a service-disabled veteran business as defined in 34.074 RSMo and that I am either doing business as a Missouri firm, corporation, or individual; or maintain Missouri offices or places of business at the location(s) listed below.

NA

Service-Disabled Veteran's Name
(Please Print)

Service-Disabled Veteran Business Name

Service-Disabled Veteran's Signature

Missouri Address of Service-Disabled Veteran Business

PROVIDER REQUIREMENTS

**Agree to Develop and maintain a file on each sex offender client which
Includes:**

- An Intake Evaluation which includes a thorough psychosocial evaluation, complete sexual history and risk to the community assessment.
- Treatment Plan to include specific goals, estimated time frames for completion. Treatment Plans will be updated at least annually.
- Monthly attendance sheet with payment information/problems
- Documentation of weekly group work
- Case report (original or photocopy) – on conviction offense
- Empathy Enhancement
- Deviant cycle (original or photocopy)
- Relapse prevention/safety plan (original or photocopy)
- Quarterly written progress notes (detailed and specific to progress in treatment)
- Signed copy of confidentiality agreement, and signed release of information
- Signed copy of release for file review (audits /monitoring)

D.O.C. Requirements

- Agree to require sex offender clients to complete the basic treatment components before consideration is given to completion of group therapy.
- Agree to consult with the supervising Probation and Parole Officer prior to recommendation for completion of treatment.
- Provide quarterly written progress reports (in a timely fashion) to the Probation and Parole Officer on each client. The provider must immediately notify the supervising officer after any absence.
- Provide client completion or termination reports with degree of risk in the community and recommendations for the supervising officer. Reports are due within ten (10) calendar days of discharge/completion of treatment.
- Willing to terminate sex offender clients who demonstrate a pattern of non-compliance with the requirements of the group and immediately notify Probation and Parole officer.
- If the provider will be absent from group (due to illness, vacation, conference Attendance): the provider will notify the Specialist of the dates group will Not be in session. Provider will also notify P&P of absence.
- If the provider is going to use a substitute for group when they are absent they must notify the Specialist and provide the following information: name of substitute, resume, license and what educational subjects will be taught. Using a substitute for group will be time limited and is not to be considered an approved provider.

When utilizing Clinical Polygraph Examiners they should meet the following criteria:

- Graduate of a school that has been recognized and certified by the American Polygraph Association or the American Association Police Polygraph or National Polygraph Association.
- Must provide certificate of 40 hr course in post conviction sex offender testing, and maintain CEU's appropriate to national standards.

- Member of a nationally recognized polygraph association and agree to abide by that organization's ethics and standards.
- Must agree to be part of a multidisciplinary team with the treatment provider, the supervising officer and other agencies that may be involved in the treatment of the offender.
- Must provide a written report stating the results of the polygraph within 10 calendar days to the treatment provider and supervising officer of the Department of Corrections.
- Must use a recognized computerized polygraph system.
- Must conduct no more than 4 exams per day and each exam shall be no less than 90 minutes..
- Willing to waive client confidentiality for the safety of the community.

Signature _____ Date _____
Regional Sex Offender Therapist

Signature *Susan M. Kelly* Date *4/20/11*
Provider

EXHIBIT G
BUSINESS ENTITY CERTIFICATION, ENROLLMENT DOCUMENTATION,
AND AFFIDAVIT OF WORK AUTHORIZATION

BUSINESS ENTITY CERTIFICATION:

The bidder/contractor must certify their current business status by completing either Box A or Box B or Box C on this Exhibit.

- BOX A:** To be completed by a non-business entity as defined below.
- BOX B:** To be completed by a business entity who has not yet completed and submitted documentation pertaining to the federal work authorization program as described at http://www.dhs.gov/xprevprot/programs/gc_1185221678150.shtm.
- BOX C:** To be completed by a business entity who has current work authorization documentation on file with a Missouri state agency including Division of Purchasing and Materials Management.

Business entity, as defined in section 285.525, RSMo pertaining to section 285.530, RSMo is any person or group of persons performing or engaging in any activity, enterprise, profession, or occupation for gain, benefit, advantage, or livelihood. The term “**business entity**” shall include but not be limited to self-employed individuals, partnerships, corporations, contractors, and subcontractors. The term “**business entity**” shall include any business entity that possesses a business permit, license, or tax certificate issued by the state, any business entity that is exempt by law from obtaining such a business permit, and any business entity that is operating unlawfully without such a business permit. The term “**business entity**” shall not include a self-employed individual with no employees or entities utilizing the services of direct sellers as defined in subdivision (17) of subsection 12 of section 288.034, RSMo.

Note: Regarding governmental entities, business entity includes Missouri schools, Missouri universities (other than stated in Box C), out of state agencies, out of state schools, out of state universities, and political subdivisions. A business entity does not include Missouri state agencies and federal government entities.

BOX A – CURRENTLY NOT A BUSINESS ENTITY

I certify that _____ (Company/Individual Name) **DOES NOT CURRENTLY MEET** the definition of a business entity, as defined in section 285.525, RSMo pertaining to section 285.530, RSMo as stated above, because: (check the applicable business status that applies below)

- I am a self-employed individual with no employees; **OR**
- The company that I represent utilizes the services of direct sellers as defined in subdivision (17) of subsection 12 of section 288.034, RSMo.

I certify that I am not an alien unlawfully present in the United States and if _____ (Company/Individual Name) is awarded a contract for the services requested herein under _____ (Bid/SFS/Contract Number) and if the business status changes during the life of the contract to become a business entity as defined in section 285.525, RSMo pertaining to section 285.530, RSMo then, prior to the performance of any services as a business entity, _____ (Company/Individual Name) agrees to complete Box B, comply with the requirements stated in Box B and provide the _____ (insert agency name) with all documentation required in Box B of this exhibit.

Authorized Representative’s Name
(Please Print)

Authorized Representative’s Signature

Company Name (if applicable)

Date

EXHIBIT G, continued

BOX B – CURRENT BUSINESS ENTITY STATUS

I certify that Provident, Inc (Business Entity Name) **MEETS** the definition of a business entity as defined in section 285.525, RSMo pertaining to section 285.530.

Steve Mastin, CFO
 Authorized Business Entity
 Representative's Name
 (Please Print)

Steve Mastin, CFO
 Authorized Business Entity
 Representative's Signature

Provident, Inc
 Business Entity Name

1-24-2011
 Date

smastin@providentstl.org
 E-Mail Address

As a business entity, the bidder/contractor must perform/provide the following. The bidder/contractor should check each to verify completion/submission:

- Enroll and participate in the E-Verify federal work authorization program (Website: http://www.dhs.gov/xprevprot/programs/gc_1185221678150.shtm; Phone: 888-464-4218; Email: e-verify@dhs.gov) with respect to the employees hired after enrollment in the program who are proposed to work in connection with the services required herein; AND
- Provide documentation affirming said company's/individual's enrollment and participation in the E-Verify federal work authorization program. Documentation shall include a page from the E-Verify Memorandum of Understanding (MOU) listing the bidder's/contractor's name and the MOU signature page completed and signed, at minimum, by the bidder/contractor and the Department of Homeland Security – Verification Division. If the signature page of the MOU lists the bidder's/contractor's name and company ID, then no additional pages of the MOU must be submitted.; AND
- Submit a completed, notarized Affidavit of Work Authorization provided on the next page of this Exhibit.

EXHIBIT G, continued

AFFIDAVIT OF WORK AUTHORIZATION:

The bidder/contractor who meets the section 285.525, RSMo definition of a business entity must complete and return the following Affidavit of Work Authorization.

Comes now Steve Mastin, CFO (Name of Business Entity Authorized Representative) as CFO _____ (Position/Title) first being duly sworn on my oath, affirm Provident, Inc (Business Entity Name) is enrolled and will continue to participate in the E-Verify federal work authorization program with respect to employees hired after enrollment in the program who are proposed to work in connection with the services related to contract(s) with the State for the duration of the contract(s), if awarded in accordance with subsection 2 of section 285.530, RSMo. I also affirm that Provident, Inc (Business Entity Name) does not and will not knowingly employ a person who is an unauthorized alien in connection with the contracted services provided to the contract(s) for the duration of the contract(s), if awarded.

In Affirmation thereof, the facts stated above are true and correct. (The undersigned understands that false statements made in this filing are subject to the penalties provided under section 575.040, RSMo.)

[Signature] _____ Steve Mastin, CFO _____
Authorized Representative's Signature Printed Name
CFO _____ 1-29-2011 _____
Title Date

smastin@providentstl.org
E-Mail Address

Subscribed and sworn to before me this 25th of January 2011. I am
(DAY) (MONTH, YEAR)
commissioned as a notary public within the County of City of St. Louis, State of
(NAME OF COUNTY)
Missouri, and my commission expires on February 13, 2014
(NAME OF STATE) (DATE)

[Signature] _____ February 25, 2011 _____
Signature of Notary Date



EXHIBIT G, continued

BOX C – AFFIDAVIT ON FILE - CURRENT BUSINESS ENTITY STATUS

I certify that _____ (Business Entity Name) **MEETS** the definition of a business entity as defined in section 285.525, RSMo pertaining to section 285.530, RSMo and have enrolled and currently participates in the E-Verify federal work authorization program with respect to the employees hired after enrollment in the program who are proposed to work in connection with the services related to contract(s) with the State of Missouri. We have previously provided documentation to a Missouri state agency or public university that affirms enrollment and participation in the E-Verify federal work authorization program. The documentation that was previously provided included the following.

- ✓ A page from the E-Verify Memorandum of Understanding (MOU) listing the bidder's/contractor's name and the MOU signature page completed and signed, by the bidder/contractor and the Department of Homeland Security – Verification Division.
- ✓ A current, notarized Affidavit of Work Authorization (must be completed, signed and notarized within the last twelve months).

Authorized Business Entity
Representative's Name
(Please Print)

Authorized Business Entity
Representative's Signature

E-Verify MOU Company ID
Number

E-Mail Address

Business Entity Name

Date

Missouri State Agency or Public University* Name
Date of Submission _____

Bid/Contract Number _____

(If known)

- * Public University includes the following five schools:
- Harris-Stowe State University - St. Louis
 - Missouri Southern State University - Joplin
 - Missouri Western State University - St. Joseph
 - Northwest Missouri State University – Maryville
 - Southeast Missouri State University - Cape Girardeau
 - Division of Purchasing & Materials Management



Employment Eligibility Verification



Welcome
Gilbert Lewis

User ID
GLEW2816

Last Login
01:20 PM - 01/14/2011 Log Out

- Home
- My Cases
 - New Case
 - View Cases
- My Profile
 - Edit Profile
 - Change Password
 - Change Security Questions
- My Company
 - Edit Company Profile
 - Add New User
 - View Existing Users
 - Close Company Account
- My Reports
 - View Reports
- My Resources
 - View Essential Resources
 - Take Tutorial
 - View User Manual
 - Contact Us

Company Information

Company Name: Provident Inc. [View / Edit](#)

Company ID Number: 351971

Doing Business As (DBA) Name:

DUNS Number:

Physical Location:

Address 1: 2650 Olive Street

Address 2:

City: Saint Louis

State: MO

Zip Code: 63103

County: SAINT LOUIS

Mailing Address:

Address 1:

Address 2:

City:

State:

Zip Code:

Additional Information:

Employer Identification Number: 430652630

Total Number of Employees: 100 to 499

Parent Organization:

Administrator:

Organization Designation:

Employer Category: None of these categories apply

NAICS Code: 813 - RELIGIOUS, GRANTMAKING, CIVIC, PROFESSIONAL, AND SIMILAR ORGANIZATIONS [View / Edit](#)

Total Hiring Sites: 1 [View / Edit](#)

Total Points of Contact: 1 [View / Edit](#)

[View MOU](#)

Company ID Number: 351971

To be accepted as a participant in E-Verify, you should only sign the Employer's Section of the signature page. If you have any questions, contact E-Verify at 888-464-4218.

Employer Provident Inc.	
Gilbert Lewis	
Name (Please Type or Print)	Title
Electronically Signed	08/19/2010
Signature	Date
Department of Homeland Security – Verification Division	
USCIS Verification Division	
Name (Please Type or Print)	Title
Electronically Signed	08/19/2010
Signature	Date

Information Required for the E-Verify Program

Information relating to your Company:

Company Name:	Provident Inc.
Company Facility Address:	2650 Olive Street
	Saint Louis, MO 63103
Company Alternate Address:	
County or Parish:	SAINT LOUIS
Employer Identification Number:	430652630

Company ID Number: 351971

North American Industry Classification Systems Code:	813
Parent Company:	
Number of Employees:	100 to 499
Number of Sites Verified for:	1
Are you verifying for more than 1 site? If yes, please provide the number of sites verified for in each State:	
<ul style="list-style-type: none">MISSOURI 1 site(s)	

Information relating to the Program Administrator(s) for your Company on policy questions or operational problems:

Name:	Gilbert Lewis	Fax Number:	(314) 533 - 8948
Telephone Number:	(314) 802 - 2587		
E-mail Address:	glewis@providentstl.org		

IFB NO. SDA503-001

Experience and Reliability

Experience and Reliability

Provident will extend services to sex offenders in St. Louis Region 1 to meet the special challenges that must be overcome to successfully reenter society. There is a significant gap in the services provided by law enforcement agencies regarding counseling, case management services, and qualification of volunteers as supervisors. Funding will support Provident to serve fifty indigent offenders, and an estimated twenty five percent of indicated volunteers to become approved supervisors. Clients will enter the program by referral from the parole officers from the community and St. Louis Community Release Center (SLCRC). As an active partner in the St. Louis Alliance for Reentry (STAR), the Missouri Reentry Team for the St. Louis area, Provident's reentry services are designed to improve the transition process of offenders on probation or parole by preparing them to be successful, productive taxpaying citizens, thereby reducing the risk of reoffending.

The Department of Corrections has approximately 2,376 sex offenders on supervision in the community. The law requires that upon subsequent arrest they be evaluated for the need for sex offender treatment (SOT) if they have not been evaluated before. About 40% of those evaluated are found to need SOT. Counseling has been shown to be effective; therefore it is required in virtually every case. Specialized training is needed for SOT; consequently, there are often not enough providers available to meet the need. The needs of sex offenders extend far beyond mental health. Major barriers to reentry include issues involving employment, housing, and transportation. Many offenders experience shame and ostracism from family, friends and potential employers, making reentry and resumption of productive life routines extremely difficult. If the barriers are not addressed, re-offending is more likely. Therefore, the combined efforts of formal counseling and case management can be very effective. Sex offenders have been permitted to participate in some reentry programs in the St. Louis area; however, comprehensive wrap-around services specifically for the sex offender reentry population have historically been nonexistent, with no program using counseling and case management methodologies prior to Provident's institution of the approach.

During the 2009-2010 Missouri Department of Corrections Sex Offender grant cycle, Provident enrolled fifty active sex offenders. Of this population, 42% actively sought employment, 76% received transportation assistance, 80% required assistance with food, and 82% received assistance with clothing and other basic needs. Because laws limit places of residence and employment for sex offenders, and because fear from the general public is a very real obstacle, sex offenders have a great need for assistance with these basic needs.

Family and other interpersonal bonds are often very difficult for sex offenders, leaving many with only broken relationships. This tends to be a broader issue for sex offenders than for non-sex offenders reentering society. Of the sex offenders historically treated at Provident, clients cited family or relationship conflict as a contributing factor in their disorder. Additionally, social isolation, social skill deficits and support group deficits contributed to their situation.

The probation and parole offices have a restriction on sex offenders forbidding them to be in the presence of a minor, including their own children, unless an approved supervisor is physically present. It falls upon the offender to find a friend, relative or other acquaintance who will go through the training program, become an approved supervisor, and devote the time to supervise visits, help write safety plans and further support the offender by being aware of this deviant cycle to remind him how and when to intervene to avoid re-offending. Without this the offender is deprived of the positive family support which would help him stay out of prison, and the children are deprived of parental support which is important for emotional development.

This program proposes a wrap-around approach which combines clinical counseling services, case management, supervisor training and basic needs support into one coordinated effort. Each element has been shown to increase the chances for sex offenders to attain the goal of successful reentry, and Provident's history with this wrap-around approach has proven successful.

Provident History

The Provident mission is to create hope, build self-reliance and drive social impact. Provident has been pursuing this mission by aiding disadvantaged minority and low income populations in the St. Louis area since it was founded in 1860. Provident has significant experience in strengthening families and providing support to at-risk adults and children in a number of proven programs. Provident's programs include after school and gang abatement programs for youth, counseling and case management services for youth, teens and adults, and reentry services for domestic violence, addiction and sex offenders in the St. Louis metro region. Telephonic support is provided twenty-four hours a day, every day. In 2009, over 35,000 clients were served from Provident's integrated services model, which includes counseling, case management, community services, and 24-hour telephonic support. Provident employs over 100 employees and has an annual operating budget in excess of \$6,000,000.

During the 2009-2010 grant cycle, Provident administered three reentry programs for 100 sex offenders and 50 non-sex offenders. Provident is currently conducting a reentry program for 50 addictions offenders. These clients were/are provided with group counseling, individual counseling (as indicated), case management, telephonic support, and basic needs support. The recidivism rate for sex offenses for the sex offenders in this 2009-2010 DOC grant cycle was 0%, well below the 7% average for the state of Missouri. Provident contracts with several Illinois agencies to provide domestic violence counseling as well.

EXHIBIT B
SUBMISSION IS MANDATORY
PRIOR EXPERIENCE OF BIDDER

The bidder shall copy and complete this form for each reference being submitted as demonstration of the bidder's prior experience. In addition, the bidder is advised that if the contact person listed for the reference is unable to be reached during the evaluation, the listed experience may not be considered.

Bidder Name:	Provident, Inc
Reference Information (Prior Services Performed For:)	
Name of Reference Company:	Illinois Department of Human Services
Address of Reference Company:	535 W. Jefferson
	Springfield, Illinois 62702
Reference Contact Person Name:	Theresa Tudor
Contact Person Phone #	217-558-6192
Contact Person e-mail address:	theresa.tudor@illinois.gov
Dates of Prior Services:	contract 2009-2010
Dollar Value of Prior Services	\$52,300
Description of Prior Services Performed	Domestic Violence Partner Abuse Counseling Svcs

Signature of Bidder

Date of Signature

EXHIBIT B
SUBMISSION IS MANDATORY
PRIOR EXPERIENCE OF BIDDER

The bidder shall copy and complete this form for each reference being submitted as demonstration of the bidder's prior experience. In addition, the bidder is advised that if the contact person listed for the reference is unable to be reached during the evaluation, the listed experience may not be considered.

Bidder Name:	Provident, Inc
Reference Information (Prior Services Performed For:)	
Name of Reference Company:	U.S. Probation Office, Southern District of IL
Address of Reference Company:	302 W. Main St. Suite #2-C
	Benton, IL 62812
Reference Contact Person Name:	Phyllis J. Nelson
Contact Person Phone #	618-439-4828
Contact Person e-mail address:	
Dates of Prior Services:	contract 2009-2010
Dollar Value of Prior Services	\$26/30 min individual counseling
	\$11/30 min group counseling
Description of Prior Services Performed	Counseling services

Susan M. Self

 Signature of Bidder

1/25/11

 Date of Signature

EXHIBIT B
SUBMISSION IS MANDATORY
PRIOR EXPERIENCE OF BIDDER

The bidder shall copy and complete this form for each reference being submitted as demonstration of the bidder's prior experience. In addition, the bidder is advised that if the contact person listed for the reference is unable to be reached during the evaluation, the listed experience may not be considered.

Bidder Name:	Provident, Inc
Reference Information (Prior Services Performed For:)	
Name of Reference Company:	State of MO Dept. of Mental Health
Address of Reference Company:	1706 East Elm St. P.O. Box 687
	Jefferson City, MO 63102
Reference Contact Person Name:	Mark Stringer
Contact Person Phone #	573-751-4942
Contact Person e-mail address:	
Dates of Prior Services:	contract 2010-2011
Dollar Value of Prior Services	\$8,000
Description of Prior Services Performed	Counseling services

Signature of Bidder

Date of Signature

EXHIBIT B
SUBMISSION IS MANDATORY
PRIOR EXPERIENCE OF BIDDER

The bidder shall copy and complete this form for each reference being submitted as demonstration of the bidder's prior experience. In addition, the bidder is advised that if the contact person listed for the reference is unable to be reached during the evaluation, the listed experience may not be considered.

Bidder Name:	Provident, Inc
Reference Information (Prior Services Performed For:)	
Name of Reference Company:	U.S. Pre-Trial Services, Eastern District of MO
Address of Reference Company:	Thomas F. Eagleton U.S. Courthouse 111 S. 10th St.
	Suite 6.345 St. Louis, MO 63102
Reference Contact Person Name:	Cynthia Bochantin, Chief U.S. Pretrial Svcs Officer
Contact Person Phone #	314-244-7006
Contact Person e-mail address:	
Dates of Prior Services:	contract 2009-2012
Dollar Value of Prior Services	\$27/30 min individual counseling
	\$12.50/30 min group counseling
Description of Prior Services Performed	Counseling services

Signature of Bidder *Susan M. Hill*

Date of Signature 1/25/11

EXHIBIT B
SUBMISSION IS MANDATORY
PRIOR EXPERIENCE OF BIDDER

The bidder shall copy and complete this form for each reference being submitted as demonstration of the bidder's prior experience. In addition, the bidder is advised that if the contact person listed for the reference is unable to be reached during the evaluation, the listed experience may not be considered.

Bidder Name:	Provident, Inc
Reference Information (Prior Services Performed For:)	
Name of Reference Company:	Lutheran Foundation of St. Louis
Address of Reference Company:	8860 Ladue Road, Suite 200
	St. Louis, MO 63124
Reference Contact Person Name:	Melinda K. McAliney
Contact Person Phone #	314-231-2244 x2
Contact Person e-mail address:	melinda@lutheranfoundation.org
Dates of Prior Services:	12/1/09 - 11/30/10
Dollar Value of Prior Services	\$98,000
Description of Prior Services Performed	Comprehensive Reentry Services for Sex Offenders Counseling and wraparound case management svcs

Susan M. Kelly

 Signature of Bidder

1/25/11

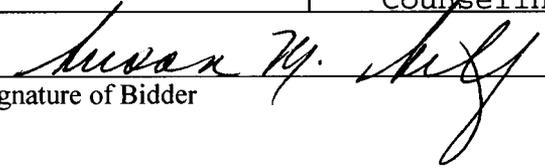
 Date of Signature

**EXHIBIT B
SUBMISSION IS MANDATORY**

PRIOR EXPERIENCE OF BIDDER

The bidder shall copy and complete this form for each reference being submitted as demonstration of the bidder's prior experience. In addition, the bidder is advised that if the contact person listed for the reference is unable to be reached during the evaluation, the listed experience may not be considered.

Bidder Name:	Provident, Inc
Reference Information (Prior Services Performed For:)	
Name of Reference Company:	Missouri Department of Corrections
Address of Reference Company:	220 S. Jefferson, 2nd Floor
	St. Louis, MO 63103
Reference Contact Person Name:	Kenneth D. Lawson
Contact Person Phone #	314-877-1178
Contact Person e-mail address:	probation.parole@doc.mo.gov
Dates of Prior Services:	11/09-11/10 and 8/1/10-7/31/11
Dollar Value of Prior Services	\$197,509 and \$96,419
Description of Prior Services Performed	11/09 - 11/10: Comprehensive Reentry Services for Offenders Comprehensive Reentry Services for Sex Offenders 8/10 - 7/11: Comprehensive Reentry Services for Addictions Counseling and wraparound case management svcs.

Signature of Bidder 

Date of Signature 1/25/11

IFB NO. SDA503-001

Expertise of Personnel

Expertise of Personnel

SOT is not offered by many entities because it requires specialized training of its providers. Additionally, the treatment duration is often long, continuing three years or more. Such a therapy regimen is expensive and highly specialized. Provident currently employs four providers approved by the Sex Offender Liaison for DOC in the Eastern Region. These providers currently facilitate six active groups for sex offenders. Additionally, Provident offers a step-down group therapy session as well as an approved supervisors' group for non-offending partners or loved ones. Provident has case managers on staff with experience of working with offenders and sex offenders. Group therapy for sex offenders has been available at Provident since 2003, with 8-12 clients enrolled in each of its six to eight groups. Historically, Provident has provided group mandated services to the following:

- United Way of Greater St. Louis: Men Ending Domestic Violence (MEDV)
- Illinois Department of Human Services: Domestic Violence Partner Abuse Intervention Services
- Lindbergh High School: Anger Management
- U.S. Probation Office, Eastern District of Missouri: Treatment Services for Adults (Intake, Group, Individual, Family)
- U.S. Probation Office, Southern District of Illinois: Sexual Offenders Treatment (SOT)
- U.S. Pre-Trial Services Office, Eastern District of Missouri: Sexual Offenders Treatment (SOT)
- U. S. Probation Office, Southern District of Illinois: Mental Health Treatment
- Missouri Department of Mental Health: Addictions Treatment/Recovery Support
- Lutheran Foundation: Sexual Offenders Treatment (SOT)
- Missouri Department of Corrections: Offender Treatment
- Missouri Department of Corrections: Sexual Offenders Treatment (SOT)
- Missouri Department of Corrections: Addictions Treatment
- Missouri Department of Corrections: Controlling Anger and Learning to Manage (CALM)

The most recent DOC sex offender program has proven effectiveness, as its 0% recidivism rate for sexual offenses demonstrates. Historically, Provident's rate is 4% compared to the 7% Missouri state rate.

Provident is accredited by Joint Commission on Accreditation of Healthcare organizations (JCAHO). Provident is also licensed by the Missouri Department of Mental Health as a certified Medicaid provider, and certified by the Division of Alcohol and Drug Abuse as an outpatient-supported recovery and compulsive gambling treatment provider. The agency is affiliated with the Alliance for Children and Families, the Child Welfare League of America, Mental Health Corporations of America, Inc., and the United Way of Greater St. Louis.

Provident has been an active member of the STAR Missouri Reentry Team for Region 1. Provident has an established relationship with the Missouri Board of Probation and

IFB NO. SDA503-001
Provident, Inc

Parole, Eastern District. Because Provident is so established in the community, Provident case managers and clinicians have developed comprehensive networks of community resources, built on long term professional and personal relationships. These include resources for substance abuse treatment, mental health treatment, health care, employment and vocational training, housing, parenting education, family interventions, financial planning, and crisis intervention.

EXHIBIT C
SUBMISSION IS MANDATORY

PERSONNEL EXPERTISE SUMMARY
(Also Attach Resumes for Management Staff)

Personnel	Background and Expertise of Management Staff
1. <u>Kim Forman, MSW, LCSW</u> (Name) <u>Senior Director</u> (Title)	
2. <u>Margaret Anne Schicker, MSW, LCSW</u> (Name) <u>Counselor</u> (Title)	
3. <u>Gwendolyn Anderson</u> (Name) <u>Clinical Supervisor of Case Management</u> (Title)	
4. <u>TBD</u> (Name) <u>Case Manager</u> (Title)	
5. _____ (Name) _____ (Title)	
6. _____ (Name) _____ (Title)	


Biddor's Signature

1/25/11
Date

**POSITION DESCRIPTION
PROVIDENT INC.**

TITLE: Case Manager

SUPERVISOR: Kim Forman, Senior Manager

DEFINITION:

Provide intensive case management and outreach services to targeted population to improve their educational, vocational and employment attainment.

DISTINGUISHING CHARACTERISTICS:

- Excellent oral and written communications skills
- Excellent organizational and time management skills
- Enthusiastic about the position and job duties.
- Knowledgeable of community resources
- Willingness to adapt to changing priorities.

PRINCIPAL DUTIES:

- Administer and score assessments on every client to determine their educational and skill level.
- Review all scored assessments and tests with clients individually
- Develop rewards for clients to acknowledge accomplishments within the program
- Complete all documentation in a timely manner (ex. progress notes, reports, treatment plans, etc.).
- Work on a team with other staff to develop and help client achieve goals of the Treatment Plan.
- Provide case management services to clients to address their needs
- Conduct home visits
- Meet with the Client's employer to monitor job performance.
- Meet with community partners and local agencies to establish firm linkages, to advocate on the client's behalf, and ensure appropriate services are being rendered.
- Transport clients in personal vehicle (mileage will be reimbursed).

KNOWLEDGE, SKILLS AND ABILITIES:

- Ability to maintain client confidentiality
- Ability to develop a Treatment Plan with achievable goals
- Ability to develop a rapport with clients
- Must have a chauffeurs license or obtain one soon after employment

DESIRABLE QUALIFICATIONS

- Must have Master's Degree in Social work or related field.
- Must be autonomously mobile in accessing a variety of neighborhood-based facilities where meetings and programs are held.
- Experience working with low to very low income clients

Therapist Name Margaret Anne Schicker Date of Visit

REQUIREMENTS FOR APPROVAL

*Numbers refer to ATSA standard number

YES/NO

- Graduate degree in behavioral health or social sciences from a fully accredited college or university. (A.2)
- Resume/Vitae (attach)
- Provide documentation of CEUs along with any Certificates in special training in treatment of sex offenders. (Ethics 4a)
- A minimum of 500 hours providing diagnostics and treatment to sexual abusers while under supervision. This would be before seeing DOC offenders in solo practice.
- Missouri licensure as a Psychologist, LPC or LCSW.

Provide documentation, that shows completed courses/training and/ or gained experience in the following areas:(7.01)

- Assessment and diagnosis (7.01)
- Psychometric and psycho-physiological testing (7.01)
- Risk Assessment (7.01)
- Counseling and psychotherapy (7.01)
- Cognitive therapy (7.01)
- Couples and family therapy (7.01)
- Relationship and social skills training (7.01)
- Relapse prevention (7.01)
- Sexual arousal control (7.01)
- Social support networks (7.01)
- Victim awareness and empathy (7.01)
- Cultural/ethnic issues (7.01)
- Ethics as applied to working with a forensic population.
- Human development with special attention to sexual development.
- Interviewing Skills
- Knowledge of family dynamics as related to sex offending
- Psychopathology

If available, provide proof of professional memberships/affiliations with professional organizations in the area of sexual abuse/therapy is preferred but not required. Must agree, however, to adhere to "Practice Standards and Guidelines" set by the Association for the Treatment of Sexual Abusers (ATSA) and the rules and regulations of the Missouri Department of Corrections.

Annual CEU's of at least 15 hours in fields applicable to sexual abuse treatment (1.04)

COMMENTS:

5

Margaret A. Schicker
2421 Whitshire • St. Louis, MO 63129 • 314.845-6428 • 898-0101 x1206, 802-2659
Margaret.Schicker@Providentc.org

Current Status: 4/1/03 – present Clinical Therapist II MSW, working in fields of mental health, addictions and sexual offender treatment, licensure of LCSW.
7/15/02 – 4/1/03 PRN Clinical therapist, mental health, addictions and sex offender treatment.

Professional Organizations:

- NASW - Professional Organization for Social Workers, Professional and Student Member
- ATSA - Professional Organization for the Providers of Sex Offender Treatment

Education

Washington University • Master of Social Work, concentration Mental Health Summer, 2002 Focus on direct practice, service delivery, evaluation, policy and research.

Lindenwood University • Counseling Program- Masters level • Fall 1998 - fall 1999

Central Missouri State University • B.A. Commercial Art, minor/ Psychology, December, 1987

Other course work:

St. Louis Community College at Meramec, Psychology, Summer & Fall 1996

Missouri Southern State University, Spring 1983

Pittsburgh State University, Pittsburgh, Kansas, Art Therapy, 1982 - 1983

Northeast Missouri State University, Spring 1980

Southwest Missouri State University, Fall 1973

Jefferson Community College, 1972 - 1973

Avila College, Fine Art, 1971 -1972

Continuing Education

11/05 – ATSA Annual convention – Working with Sex Offenders, Adolescent training tract

9/05 – Evaluation and Treatment of Juvenile Sex Offenders – Illinois requirement - Prescott

8/05 – Training for potential Sex Offender Treatment providers in the state of Illinois required training

7/05 – FEI Aviation Disaster Responder Training

3/05 – Seminar - Mind of the Sexual Predator – Marty Belew-Smith, PhD. – Certificate

10/04 – Sexual Predation: Types, Associated Paraphilias, Treatment, Risk Factors and Prognosis – Certificate

9/04 – Dual Diagnosis and Their Treatment - Certificate

9/04 – 5th Annual Conference on Addiction and Criminal Behavior – Certificate

10/03 – ATSA - 22nd Annual Research and Treatment Conference – 12-Hour Adult track – Certificate

9/03 – 4th Annual Conference on Addiction and Criminal Behavior – Certificate

9/03 – Seminar - Mind of the Sexual Predator – Marty Belew-Smith, PhD. – Certificate

5/03 – Seminar - MoSOP, D.O.C. Farmington, MO

3/03 - Seminar – Child Molesters and Pedophiles, Differences in Assessment & Treatment – Marie Clark – Certif.

10/02 – Seminar - Mind of the Sexual Predator – Anna C. Salter, PhD. - Certificate

7/02 – DSM-IV Tr - NASW approved – Certificate

3/02 – Understanding Anxiety - NASW approved – Certificate

Work Experience

Clinician II with LCSW licensure granted May 2005

Clinician I • 4/03 – Present • Provident Counseling, Inc., 2650 Olive Street, St. Louis, MO

- Continue providing direct clinical services to:
- Mental health clients on sliding fee scale
- Member of Intensive Outpatient Program treatment team providing assessments and group therapy for chemically dependent clients
- Provide Substance Abuse education classes through KCCC program to individuals on probation through Day Report program for MO Department of Probation and Parole
- Co-facilitator – Sexual Offender Treatment Program, providing assessment, evaluation and group treatment to persons charged or convicted of a sexual offense and mandated for treatment. Also collateral contacts with supervising officers.

Clinician I PRN / Graduate Intern • 9/01 – 4/03 • Provident Counseling, Inc., 7435 Watson Road, St. Louis, MO

- Provided direct clinical services to: mental health clients, low income (Productive Living Board) clients, court mandated and voluntary chemically dependent clients
Completed case notes, assessment forms, reports and contacted probation officers or

- case workers when necessary
- Staffed cases with treatment team, attending psychiatrist and physician
- Met with supervisor on weekly basis and as needed for ethical and efficient practice

Graduate Intern • 1/01 - 7/01 • Life Crisis Services, 1423 Big Bend Blvd., St. Louis, Missouri

- Provided services as Crisis Worker, Brief Therapy Counselor, Senior citizen Case Manager for the St. Louis Area Agency on Aging
- Performed suicide assessment and crisis intervention as well as case management follow-up with suicidal individuals over the phone
- Provided case management for low income neighborhood residents, working in collaboration with a network of supporting agencies
- Provided support and assistance to other workers
- Completed all reports and case notes for documentation and funding requirements

Art Director - Advertising Department • 6/99 – 4/03 • CPI Corporation, 1706 Washington Ave., St. Louis, Missouri

- Design promotional pieces and in-studio projects, working closely with related departments to coordinate and meet deadlines. Communicate effectively to target audiences both visually and in writing. Work closely with design teams and project coordinators to efficiently complete projects meeting specifications.

Designer / Pre-Press Consultant • 4/99 - Present • Freelance Graphic Design and Consultation

- Training and support to customers in technical computer applications

Graphic Artist • 4/89 - 4/99 • Ray Schumann & Associates, St. Louis, MO

- 10 Years of design and pre-press graphic arts experience.

Other Qualifications

Policy and Research Projects

- Mental Health Parity Act of 1996, discussion of the issues, pros and cons of passage and how these issues effect consumers of mental health services
- Policy in Action, Paper/presentation pertaining to interview with the Director/CEO of Mental Health Facility and how policy impacts her agency
- Aid to Families with Dependent Children, discussion of the evolution and metamorphosis of AFDC to TANF and the impact on consumers of benefits relating to the shift to welfare-to-work programs
- Self Esteem and it's Link to Suicide, research proposal to conduct assessment of self-esteem and suicidality in adolescents in high school settings to find a link if it exists, with the goal of lower suicide attempts in this population.
- Suicide Assessment and Intervention, a manual to guide crisis workers and measure outcome of service.
- Planned and implemented Child Abuse Awareness Day in low-income neighborhood. Coordinated 15 agencies to participate and provide information to residents. Provided publicity, activities, entertainment and follow up with neighborhood residents.
- Adapted to the policies and procedures in each organization, quickly becoming acclimated to each new environment and becoming valued employee.
- Other experience
- 13 years experience on the Macintosh. Skilled in Macromedia Freehand, Adobe Illustrator, Quark Xpress, Adobe Pagemaker, Photoshop, and ArtPro and proficient on IBM programs Microsoft Word, and Excel.

Awards and community Involvement:

- Nominee for Presidential Managerial Internship Program with Federal Government
- Member Step-Up St. Louis, a volunteer organization, helping organizations with fund raising
- Special projects with Metropolis St. Louis and 2004, strengthening the urban environment as well as the region in breaking down race and class barriers
- Host for Bridges Program through FOCUS St. Louis, facilitating meetings for the purpose of discussing racial issues and building an inclusive community
- ACAM - Professional Organization for Counselors, Member
- Notre Dame High School Parent's Club, Secretary
- Welcome Wagon, President; (Kirksville, Joplin & Blue Springs MO)
- Parish Council, President; Blue Springs, MO
- Women's Guild, President; Blue Springs, MO
- Jaycee Women, Member, Joplin MO & Blue Springs, MO
- Special Olympics - Volunteer special projects and events, Kirksville, Joplin & Blue Springs, MO
- PTA. Board member, Blue Springs, MO
- School Board, President, Blue Springs, MO

- Chamber of Commerce, Blue Springs, MO and St. Louis, MO
- Student Council, High School and College

Collateral readings – *The Criminal Personality Vol. I*, Yochelson & Samenow, ©1975 Jason Aronson Inc., *The Criminal Personality Vol. II, The Change Process* Yochelson, PhD, MD & Samenow, PhD ©1985 Jason Aronson Inc., *Inside the Criminal Mind*, Stanton E. Samenow, PhD. ©1984 Random House, Inc. *MoSOP Treatment Manual*, MO D.O.C. *Without Conscience*, Robert D. Hare, PhD. ©1993, Published 1999 Guilford Press. *Mind Hunter*, Douglas & Olshaker, ©1995 Scribner. *Dark Dreams*, Hazelwood & Michaud, ©2001 Martin's Paperbacks. *Predators, Pedophiles, Rapists, and Other Sex Offenders, Who they are and how we can protect our children*. Anna C. Salter, PhD, ©2003 Basic Books *Transforming Trauma*, Anna M. C. Salter, PhD, ©1995 Sage Publications. *Assessing the Sexual Offender*, Safer Society Press. *Treatment of Sexual Offender*, Safer Society Press. *Waking the Tiger. You Can Heal Your Life*, Louise L. Hay 1984 Louise L. Hay. *Treating Child Sex Offenders and Victims*, Anna C. Salter, PhD, ©1988 Sage Publications. Attachment disorders in Sexual Offenders, And other program related articles and materials.

State of Illinois

Department of Financial and Professional Regulation
Division of Professional Regulation

LICENSE NO.
149-012079

The person, firm or corporation whose name appears on this certificate has complied with the provisions of the Illinois Statutes and/or rules and regulations and is hereby authorized to engage in the activity as indicated below.

EXPIRES:
1/130/2011

LICENSED
**CLINICAL SOCIAL WORKER
MASTERS**

MARGARET ANNE SCHICKER
2421 WHITSHIRE DR
SAINT LOUIS, MO 63129



BRENT E. ADAMS
SECRETARY

DANIEL E. BLUTHARDT
DIRECTOR

The official status of this license can be verified at www.idfpr.com

4587826

Washington University

IN SAINT LOUIS
IN THE STATE OF MISSOURI

on the recommendation of the faculty does hereby confer upon

Margaret Anne Schickler

the degree of

Bachelor of Social Work

with all the rights and privileges thereunto appertaining.

In Witness Whereof, the Seal of the University is hereunto affixed.

Given this sixteenth day of August two thousand and two.

Mae J. Winkler
Chancellor

Mrs. Mindale
Dean



John M. Small
Chairman of the Board of Trustees

Harriet K. Swift
Secretary

Washington University

IN SAINT LOUIS
IN THE STATE OF MISSOURI

on the recommendation of the faculty does hereby confer upon

Margaret Anne Schicker

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Master of Social Work

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Chancellor

My Minutale
Dean



John M. Donald
Chairman of the Board of Trustees

Harriet K. Swift
Secretary

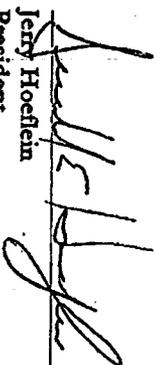
CERTIFICATE OF ATTENDANCE

Margaret Schicker

Has Attended Training on
Implementing Risk Assessment When
Working with Sexual Abusers and their Families.

Presented at the 2010 MoATSA Conference

5 Contact Hours


Jerry Hoeflein
President
MoATSA

Date: 9-17-10





Certificate of Successful Completion

Motivational Interviewing

Speaker(s): William J Matulich

6/18/2010

St Louis, MO

The following participant

Margaret Schicker

LCSW MO2005013076 IL 149.012079
(License #, if applicable)

has completed the above-referenced educational activity in its entirety or as indicated below.

This certificate provides sponsor verification of individual attendance and may be used for your records or for any licensing not listed below. We maintain attendance records for 7 years.

COUNSELORS: PESI, LLC is recognized by the to offer continuing education for National Certified Counselors. Provider #: 5896. We adhere to NBCC Continuing Education Guidelines. This course qualifies for 6.25 contact hours.

** ___ Counselors in partial attendance and qualifies for ___ credits.

SOCIAL WORKERS: PESI, LLC, 1030, is approved as a provider for continuing education by the, 400 South Ridge Parkway, Suite B, Culpeper, VA 22701. www.aswb.org. ASWB Approval Period: 11/15/09-11/15/12. Social workers should contact their regulatory board to determine course approval. Social workers will receive 6.25 clinical continuing education clock hours in participating in this intermediate course. A certificate of attendance will be awarded at the end of the program to social workers who complete the program evaluation.

** ___ Social Workers in partial attendance and qualifies for 6.25 contact hours.

MARRIAGE AND FAMILY THERAPISTS: This activity consists of 380 minutes of continuing education instruction. Credit requirements and approvals vary per state board regulations. PESI, LLC is approved in all states except: FL, KY, LA, MA, MN, NM, NV, OH, OK, RI and WI. If you require credit in one of the states listed, please contact customer service (800-844-8260) prior to the activity to have an application made on your behalf. If your state is not listed, please save this course outline, the certificate of completion you receive from the activity and contact your state board or organization to determine specific filing requirements.

ADDICTION COUNSELORS: PESI, LLC is a Provider approved by NAADAC Approved Education Provider Program. Provider #: This course qualifies for 7.5 contact hours. Full attendance is required. Partial credit will not be issued for partial attendance.

OCCUPATIONAL THERAPISTS & OCCUPATIONAL THERAPY ASSISTANTS: PESI, LLC is an AOTA Approved Provider of continuing education. Provider #: 6005. Full attendance at this course qualifies for 6.0 contact hours or .6 CEUs. Partial credit will be issued for partial attendance. The assignment of AOTA CEUs does not imply endorsement of specific course content, products, or clinical procedures by AOTA.

** ___ Occupational Therapist or Occupational Therapy Assistant in partial attendance and qualifies for ___ contact hours.

NURSES: This activity meets the criteria for a formally approved American Nurses Credentialing Center (ANCC) Activity. PESI, LLC is an approved provider by the American Psychological Association, which is recognized by the ANCC for behavioral health related activities.

This activity qualifies for 6.0 contact hours.

ILLINOIS SOCIAL WORKERS: PESI, LLC is an approved provider with the Illinois Department of Professional Regulation. Provider #: 159-000724. This course qualifies for 6.0 continuing education clock hours for full participation. Please maintain this certificate for your records.

** ___ Illinois Social Workers in partial attendance and qualifies for ___ credits.

ILLINOIS MARRIAGE & FAMILY THERAPISTS: PESI, LLC has been approved as a provider of continuing education by the State of Illinois, Department of Professional Regulation. Provider #: 168-000154. Full attendance at this course qualifies for 6.0 credits.

** ___ Illinois Marriage and Family Therapists in partial attendance and qualifies for ___ credits.

OTHER PROFESSIONS: Attendee holds license/certification not listed above.

** ___ Attendee in partial attendance and qualifies for ___ credits.

The back of this certificate may contain additional information

Marcy Koopman

Marcy Koopman, Continuing Education Administrator
PESI, LLC 1-800-844-8260
P.O. Box 1000, Eau Claire, WI 54702-1000

CERTIFICATE OF ATTENDANCE

Margaret A. Schickler

HAS ATTENDED A PROVIDER MEETING AND TRAINING ON

February 20, 2009

This meeting included educational information regarding sex offender treatment and supervision as well as information on legislation that affects sex offenders.

This training was 3 contact hours.

SIGNED

Janice M. Palmer

**Janice M. Palmer M.Ed, LPC
Regional Sex Offender Specialist**

CERTIFICATE OF TRAINING

The undersigned hereby acknowledges that

Margaret Schicker

Has completed 4 clock hours of training at the

SEPTEMBER 18, 2009

FIFTH ANNUAL MOATSA CONFERENCE

David Hoeflin
David Hoeflin, MoATSA President



CERTIFICATE OF TRAINING

The undersigned hereby acknowledge that

MARGARET SCHICKER

has completed 9 clock hours of training
at the

Third Annual MOATSA Conference

September 6 and 7, 2007



MOATSA President

Certificate of Attendance

Awarded For Successfully Completing This Course of Study

PROGRAM TITLE: Pornography

Strategies for Helping Clients Manage & Overcome the Addiction

DATE AND LOCATION: March 26, 2007 • Fayetteville, AR

March 27, 2007 • Schaumburg, IL

March 28, 2007 • Bridgeton (St. Louis), MO

CE STATEMENT:

AR Social Workers: MEDS-PDN will maintain a record of your attendance. The total duration of this program is 375 instructional minutes.

IL Social Workers: 6.0 CE Credit Hours. MEDS-PDN is a Registered Social Worker Continuing Education Sponsor with the State of Illinois, Department of Financial and Professional Regulation (#159 000239).

MO & OK Social Workers: 6.25 CE Clock Hours. MEDS-PDN, #1017, is approved as a provider for social work continuing education by the Association of Social Work Boards (ASWB) www.aswb.org, through the Approved Continuing Education (ACE) program. MEDS-PDN maintains responsibility for the program. Social workers should contact their regulatory board to review the current continuing education requirements.

Professional Counselors & National Certified Counselors: 6.25 Contact Hours. MEDS-PDN is recognized by the National Board for Certified Counselors (Provider #5592) to offer continuing education for National Certified Counselors. We adhere to NBCC Continuing Education Guidelines.

AR & OK Marriage and Family Therapists: 6.25 Contact Hours. MEDS-PDN is recognized by the National Board for Certified Counselors (Provider #5592) to offer continuing education for National Certified Counselors. We adhere to NBCC Continuing Education Guidelines.

IL & MO Marriage and Family Therapists: MEDS-PDN will maintain a record of your attendance. The total duration of this program is 375 instructional minutes.

Nurses & Nurse Practitioners: 6.25 Contact Hours. This approval may be accepted/recognized by state boards of nursing who adhere to the ANCC criteria for accreditation. It remains the responsibility of the participant to verify acceptance of this course for continuing education credit with their state board. 100% attendance is required.

MEDS-PDN is an approved provider of continuing nursing education by the Wisconsin Nurses Association Continuing Education Approval Program Committee, an accredited approver by the American Nurses Credentialing Center's Commission on Accreditation.

MEDS-PDN is also approved as a provider in California #CEP 9860, Florida #FBN 50-1312 and Iowa #311.

Employee Assistance Professionals: 6.0 PDHs have been approved by the Employee Assistance Certification Commission.

AR Substance Abuse Professions: 6.0 Contact Hours have been approved by the Arkansas Substance Abuse Certification Board.

OK Alcohol & Drug Counselors: 6.25 Hours have been approved by the Oklahoma Board of Licensed Alcohol & Drug Counselors.

IL AODA Professionals: 6.0 CEUs (Category: Counselor II, Assessor II, MISA II, RDDP II, Criminal Justice II, NCRS II) have been approved by the IAODAPCA. (Program #8378).

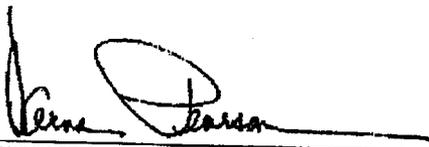
MO AODA Professionals: 6.25 CEUs have been approved by the Missouri Substance Abuse Counselors Certification Board, Inc.

NAADAC Members: 6.0 Contact Hours. Provider approved by NAADAC Approved Education Provider Program, Number 323. NAADAC requires 100% attendance.

Others: MEDS-PDN will maintain a record of your attendance. The total duration of this program is 375 instructional minutes.

SPONSOR INFORMATION:

MEDS-PDN
2004 HIGHLAND AVENUE, SUITE C
EAU CLAIRE, WISCONSIN 54701
(715) 836-9900


PRESIDENT/CONTINUING EDUCATION ADMINISTRATOR

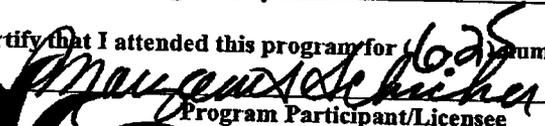
COMPLETED BY PROGRAM PARTICIPANT:

NAME: Margaret A. Schicker SSN #/LICENSE #: 2005013076

ADDRESS: 2650 Olive

CITY: St. Louis STATE: MO ZIP: 63103

I certify that I attended this program for 6.0 number of continuing education hours.


Program Participant/Licensee

Date 3/28/07

(RETAIN THIS CERTIFICATE FOR YOUR RECORDS)

New England Forensic Associates

November 19, 2005

This is to certify, to whom it may concern, that:

Margaret A. Schicker, M.S.W.

has attended, in its entirety, the following Continuing Education Activity co-sponsored by New England Forensic Associates:

Association for the Treatment of Sexual Abusers 24th Annual Research & Treatment Conference

November 16-19, 2005, Salt Lake City, Utah

Adolescent Track and Plenary Sessions

Number of continuing education credits earned by completion of this program: 18*

Carol J. Ball

Carol J. Ball, Ph.D.
Continuing Education Director

*This program is cosponsored by *New England Forensic Associates* and The Association for the Treatment of Sexual Abusers. *New England Forensic Associates* is approved by the American Psychological Association to offer continuing education for psychologists. *New England Forensic Associates* maintains responsibility for the program

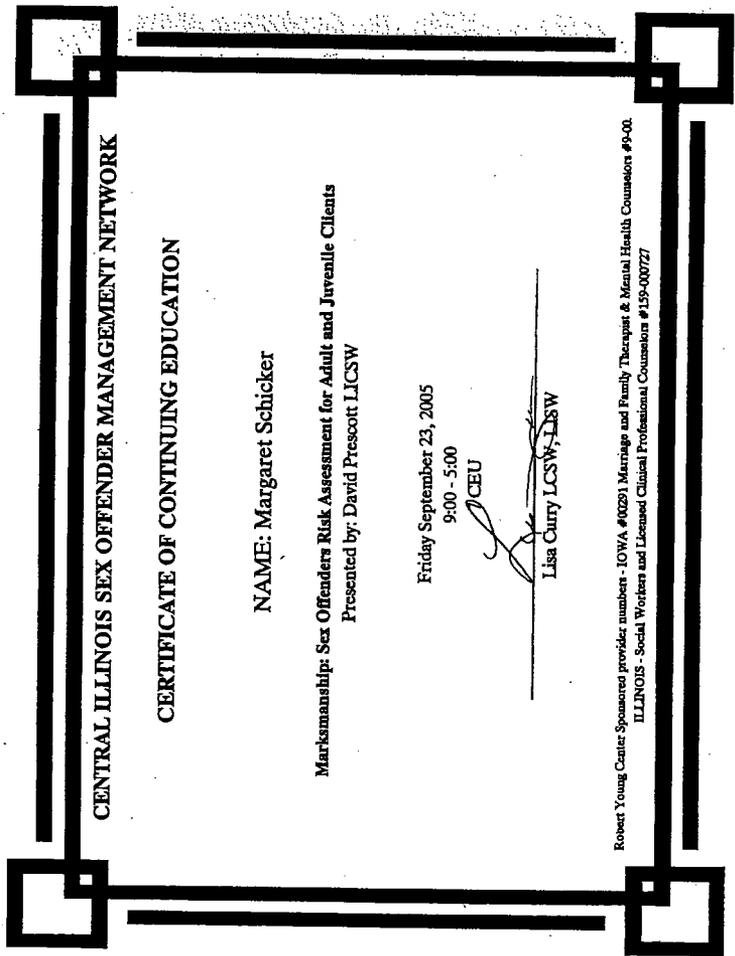
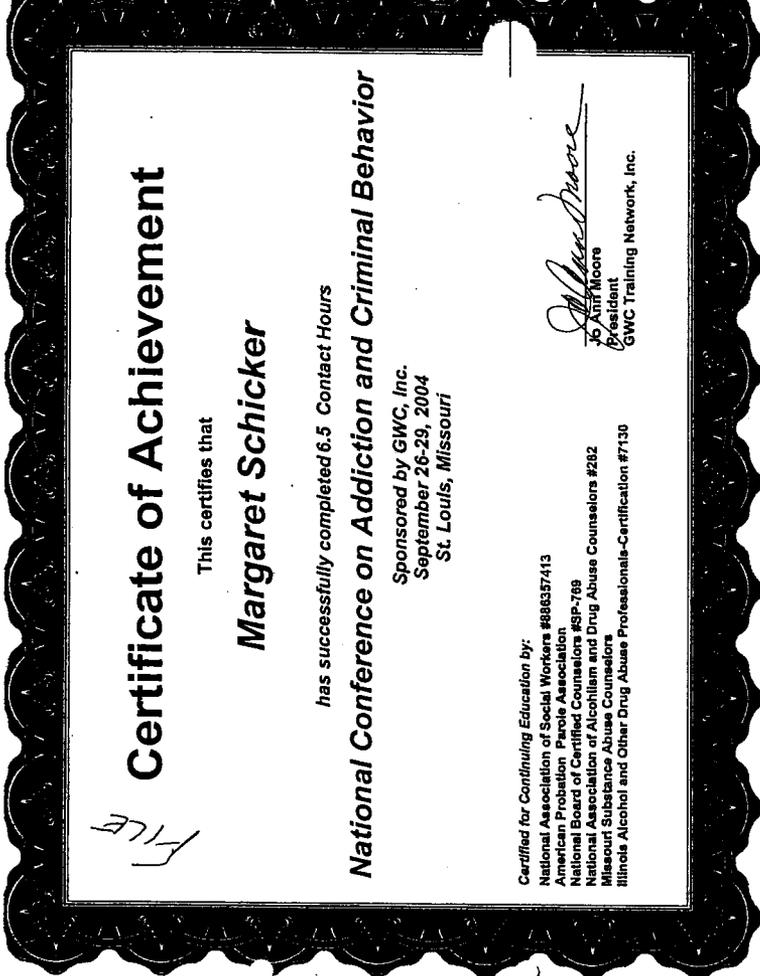
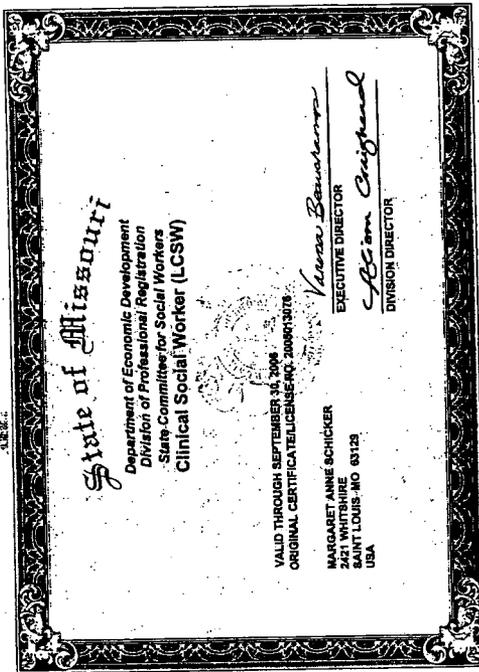
New England Forensic Associates is approved by the National Board of Certified Counselors to offer Continuing Education training, and follows NBCC Continuing Education guidelines. Provider # 5626

Course meets qualifications for up to 18 hours of continuing education credit for MFCCs and LCSWs, as required by the California Board of Behavioral Sciences.

This program was approved by the National Association of Social Workers (provider #886388592) for up to 18 continuing education contact hours.

22 Mill Street, Suite 306
(e-mail) atsaceus@aol.com

Arlington, MA 02476-4744
(fax) 781/643-1609



CENTRAL ILLINOIS SEX OFFENDER MANAGEMENT NETWORK

CERTIFICATE OF CONTINUING EDUCATION

NAME: Margaret Schicker

Marksmanship: Sex Offenders Risk Assessment for Adult and Juvenile Clients
Presented by: David Prescott LCSW

Friday September 23, 2005
9:00 - 5:00
CEU

Lisa Curry
Lisa Curry LCSW, LSW

Robert Young Center Sponsors provider numbers - IOWA #00291 Marriage and Family Therapist & Mental Health Counselor #9-00.
ILLINOIS - Social Workers and Licensed Clinical Professional Counselors #159-000727

UNIVERSITY OF MISSOURI
HEREBY CERTIFIES THAT

MARGARET SCHICKER

COMPLETED ON NOVEMBER 10, 2004

THE CONTINUING EDUCATION PROGRAM TITLED:
Sexual Predation: Types, Associated Paraphilias, Treatment, Risk Factors and Prognosis

PROGRAM CODE: 45933

PROGRAM ACCREDITATION:

THIS CONTINUING MEDICAL EDUCATION PROGRAM MEETS THE CRITERIA FOR:

This continuing education program has been approved by the School of Health Professions for 7.2 contact hours (7 CEU).
A record of these units will be kept by the University of Missouri-Columbia and filed by Customer ID Number.

New England Forensic Associates

September 30, 2006

This is to certify, to whom it may concern, that:

Margaret A. Schicker, M.S.W.

has attended, in its entirety, the following Continuing Education Activity co-sponsored by New England Forensic Associates:

Association for the Treatment of Sexual Abusers 25th Annual Research & Treatment Conference

September 27-30, 2006, Chicago, Illinois

Number of continuing education credits earned by completion of this program: 12*

Carol J. Ball

Carol J. Ball, Ph.D.
Continuing Education Director

*This program is cosponsored by *New England Forensic Associates* and The Association for the Treatment of Sexual Abusers. *New England Forensic Associates* is approved by the American Psychological Association to offer continuing education for psychologists. *New England Forensic Associates* maintains responsibility for the program.

New England Forensic Associates is approved by the National Board of Certified Counselors to offer Continuing Education training, and follows NBCC Continuing Education guidelines Provider # 5626

Course meets qualifications for up to 12 hours of continuing education credit for MFCCs and LCSWs, as required by the California Board of Behavioral Sciences.

This program was approved by the National Association of Social Workers (provider #886388592) for up to 12 continuing education contact hours.

22 Mill Street, Suite 306
(e-mail) atsaceus@aol.com

Arlington, MA 02476-4744
(fax) 781/643-1609

New England Forensic Associates

September 27, 2006

This is to certify, to whom it may concern, that:

Margaret A. Schicker, M.S.W.

has attended, in its entirety, the following Continuing Education Activity co-sponsored by New England Forensic Associates:

Association for the Treatment of Sexual Abusers 25th Annual Research & Treatment Conference Chicago, Illinois

Pre-Conference Workshop, September 27, 2006

Self-Care Skills for Therapists

Number of continuing education credits earned by completion of this program: 3*

Carol J. Ball

Carol J. Ball, Ph.D.
Continuing Education Director

*This program is cosponsored by *New England Forensic Associates* and The Association for the Treatment of Sexual Abusers. *New England Forensic Associates* is approved by the American Psychological Association to offer continuing education for psychologists. *New England Forensic Associates* maintains responsibility for the program.

New England Forensic Associates is approved by the National Board of Certified Counselors to offer Continuing Education training, and follows NBCC Continuing Education guidelines. Provider # 5626

Course meets qualifications for up to 3 hours of continuing education credit for MFCCs and LCSWs, as required by the California Board of Behavioral Sciences

This program was approved by the National Association of Social Workers (provider #886388592) for up to 3 continuing education contact hours

22 Mill Street, Suite 306
(e-mail) atsaceus@aol.com

Arlington, MA 02476-4744
(fax) 781/643-1609

Central Illinois Sex Offender Management Network

Certificate of Continuing Education

NAME: Margaret A-Schicker

Static-99: Evidence Based Sex Offender Assessment Training

Presented by: Dr. Andrew Harris

Friday August 11, 2006

9:00 a.m - 5:00 p.m.

7 CEU'S

Lisa Curry LCSW LISW
Lisa Curry LCSW, LISW

Joan Timmermann LCSW, LISW
Joan Timmermann LCSW, LISW

Robert Young Center Sponsored provider. IOWA: Social Workers, Marriage and Family Therapist and Mental Health Counselors.
ILLINOIS # 159-000727, Social Workers and Licensed Clinical Professional Counselors

University of Missouri-St. Louis

Hereby Certifies That

Margaret A. Schicker

Completed on 06/16/2006

The Continuing Education Program Titled

MISSOURI ASSOCIATION FOR THE TREATMENT OF SEXUAL ABUSERS (MOATSA)

Awarded in recognition of completion of this program,

1 Continuing Education Unit(s) (10 contact hours)

By the University of Missouri-St. Louis

College of Arts & Sciences

Wm Thomas Walker

Dr. Wm. Thomas Walker, Dean
Continuing Education & Outreach



ATSA

October 8, 2003

Margaret A. Schicker, MSW

has registered for and attended the Pre-Conference Seminars at the :

Association for the Treatment of Sexual Abusers

22nd Annual Research & Treatment Conference - 12 hours

October 8, 2003

St. Louis, Missouri

4900 S.W. Griffith Drive
Suite 274
Beaverton, Oregon, 97005
(503) 643-1023

UNIVERSITY OF MISSOURI
HEREBY CERTIFIES THAT

MARGARET SCHICKER
500-60-6254

COMPLETED ON SEPTEMBER 17, 2003

THE CONTINUING EDUCATION PROGRAM TITLED:
THE MIND OF THE SEXUAL PREDATOR

PROGRAM CODE:42405

PROGRAM ACCREDITATION:

THIS CONTINUING MEDICAL EDUCATION PROGRAM MEETS THE CRITERIA FOR:

This Continuing Education Has Been Approved By The School Of Health Professionals For 4.4 Hours (4 CEU). A Record Of These Units Will Be Kept By The University Of Missouri-Columbia And Filed By Social Security Number.

St. Louis Psychiatric Rehabilitation Center is an approved provider of continuing nursing education by the Missouri Nurses Association, an accredited approver by the American Nurses' Credentialing Center's Commission on Accreditation. This program is approved for 4.5 contact hours for nurses. MONA Provider Number: 104 - XXIV

MONA COORDINATOR *Janet J. Lawrence*

TRAINING CERTIFICATE

Marge Schicker

has completed
Child Molester and Pedophiles: Differences in Assessment and Treatment
at the
MBCH Professional Development Institute

May 16, 2003

Marge Schicker
Marge Schicker, Instructor

Russell L. Keeling
Russell L. Keeling, Vice President and Treasurer

This workshop has been approved by NBCC (Provider #5873) for 6 contact hours, NASW MO Chapter (Certificate #051603-025) and MSACCB for 5.5 contact hours and MBCH for 6 clock hours.

Certificate of Achievement

This certifies that

Margaret Schicker

has successfully completed 24 contact hours

National Conference on Addiction and Criminal Behavior

Sponsored by GWC, Inc.

September 14-17, 2003

St. Louis, Missouri

Certified for Continuing Education by:
National Association of Social Workers #86857413
American Probation Parole Association
National Board of Certified Counselors #SP-615
National Association of Alcoholism and Drug Abuse Counselors #282
Missouri Substance Abuse Counselors
Illinois Alcohol and Other Drug Abuse Professionals-Certification #5382

John Exaris
John Exaris
President
GWC Training Network

**ETICAL AUDIT:
IDENTIFYING AREAS FOR IMPROVEMENT
IN PRACTICE ETHICS**

Certificate of Attendance

Name of attendee: *Margaret A. Schicker*

Date: *10/21/05*

Place: *Provident Counseling*

Clock hours: 3

Signature of Instructor: *Ellen M. Burkemper*

Instructor: **Ellen M. Burkemper Ph.D., LCSW**

Associate Professor
School of Social Work
Saint Louis University
3550 Lindell Boulevard
St. Louis, MO 63103
314-977-2717
burkemem@slu.edu



Sex Offender Management Board

Please confirm your attendance by completing and returning the form for each individual planning to attend. Return the form below by mail or fax to:

Office of the Illinois Attorney General
C/O Eileen Baumstark-Pratt, Special Events Coordinator
100 West Randolph, 11th Floor, Chicago, Illinois 60601
1-866-376-7215 • Fax: 312-814-5727 • TTY: 1-800-964-3013
E-mail: ebaumstark@atg.state.il.us

Name *Margaret Schicker, MSW*
Address *2650 Olive St.*
City *St. Louis MO* Zip Code *63103*
Daytime Telephone *314-802-2659* E-mail *Margaret.Schicker@Provident.org*
Please indicate: State employee Federal Employee Other

There is no cost for the training seminars. The training seminar dates are listed below. The training will be from 9:00 a.m. - 5:00 p.m. Please indicate which training you would like to attend:

- | | |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <p>Tuesday, August 30, 2005
Holiday Inn Itasca
850 West Irving Park Road
Itasca 60143
630-773-2340
Registration Deadline August 19, 2005</p> | <p>Wednesday, August 31, 2005
RAMADA
200 South Bell School Road
Rockford 61108
815-226-2100
Registration Deadline August 19, 2005</p> |
| <p>Wednesday, September 7, 2005
Holiday Inn Mt. Vernon
222 Potomac Boulevard
Mt. Vernon 62864
618-244-7100
Registration Deadline August 30, 2005</p> | <p>Tuesday, September 13, 2005
Crown Plaza Hotel
3000 South Dirksen Parkway
Springfield 62703
217-529-7474
Registration Deadline September 2, 2005</p> |
| <p><input checked="" type="checkbox"/> Wednesday, September 14, 2005
Gateway Center
One Gateway Drive
Collinsville 62401
618-301-5006
Registration Deadline September 2, 2005</p> | |

Please call Eileen Baumstark-Pratt at 866-376-7215 (voice) or 800-964-3013 (TTY) with questions or reasonable accommodation requests. If you must cancel your attendance, please notify the office by calling 866-376-7215 (voice) or 800-964-3013 (TTY). For directions, please call the telephone number of the training facility.



**OFFICE OF THE ATTORNEY GENERAL
STATE OF ILLINOIS**

Lisa Madigan
ATTORNEY GENERAL

July 7, 2005

Sex Offender Management in Illinois: Updates & Trends

Dear Law Enforcement Colleagues:

Illinois has made great progress in identifying, prosecuting and monitoring sex offenders, and new laws have increased sentencing and improved the registration process. However, in spite of many of our efforts, our communities are still vulnerable to the unspeakable acts of convicted sex offenders.

In collaboration with the Illinois Sex Offender Management Board, I invite criminal justice professionals – law enforcement officers, judges, prosecutors, treatment providers, probation and victim advocates – to attend one of five trainings being conducted across the state to provide education and updates on the new tools to assist in the management of sex offenders in Illinois. Topics will cover new sex offender legislation, treatment, best practices for probation departments and an overview of existing legislation that has proven successful.

We encourage you to locate the training most convenient for you and register as soon as possible. There is no cost for the training. Lunch will be provided, and you will receive a CD of materials including all new relevant sex offender legislation, as well as the Sex Offender Management Board Standards.

I hope you will consider attending one of these important events. Working together, we can improve the lives of all Illinois residents by making our communities a safe place to live and raise our families.

Very truly yours,
Lisa Madigan
Lisa Madigan
Illinois Attorney General



FBI BEHAVIORAL HEALTH

Certificate Of Completion

Margaret Schicker

Has Successfully Completed

Crisis Management Training for Responders

Provident Counseling
St. Louis, MO

July 8, 2005

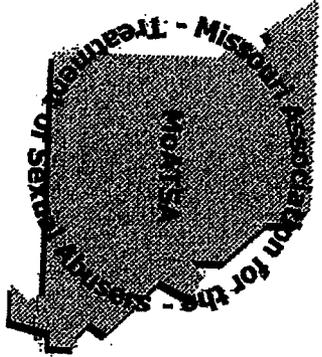
8.0 Contact Hours

[Signature]
Vivian Marshall, Psy.D.
Director, Crisis Management Services

CERTIFICATE OF ATTENDANCE

10 Contact Hours of Education are Awarded to

Margaret A. Schickler



Second Annual MoATSA Conference

June 15 and 16, 2006

Jocelyn M. Schickler
MoATSA President

M. Schickler
June 16, 2006

10 hrs CEUs
Dorothy Schickler
SLD

CERTIFICATE OF ATTENDANCE

Margaret A. Schickler

HAS ATTENDED TRAINING ON

The Good Lives Model for Sex Offender Treatment

This training was 2 contact hours.

SIGNED

Jerry Hoeflein

**Jerry Hoeflein
President Elect
MoATSA**

University of Missouri-St. Louis

Hereby Certifies That

Margaret Schicker

Completed on 09/12/2008

The Continuing Education Program Titled

MISSOURI ASSOCIATION FOR THE TREATMENT OF SEXUAL ABUSERS (MOATSA)

Unifying for Public Safety: A Multi-Disciplinary Approach

Awarded in recognition of completion of this program,

1.2 Continuing Education Unit(s) (12 contact hours)

By the University of Missouri-St. Louis

College of Arts & Sciences


The Wm. Thomas Walker, Dean
Continuing Education & Outreach

Certificate of Attendance

This certifies that

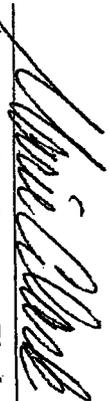
MARGARET SCHICKER

has successfully completed 9 (nine) clock hours at the

**4th Annual Missouri Association for the Treatment
of Sexual Abusers Conference**

This September 11 and 12, 2008


MoATSA President


Conference Chair

CERTIFICATE OF ATTENDANCE

Presented to:

Margaret Schicker

Name of Attendee

From:



Attended and has earned 6.5 clock hours of continuing education credit for,
NBCC-Approved Continuing Education Provider Number 6290
NASW-Approved Continuing Education Provider Certificate # 032407-0058

**Trauma, Intimacy and Addictions, Advanced Workshop in
Psychotherapy**

March 24, 2007 in St. Louis, Missouri

Presented by,
Mark Schwartz, Sc.D.
800 Holland Road, Ballwin, MO 63012
Telephone: 636-386-6611 Fax: 636-386-6622


Mark Schwartz, Sc.D.

1422 Wibracht Place
St. Louis, MO 63132

Phone: 314-989-0043—Home
314-265-9513—Cell
Email: gwen_brooks01@yahoo.com

Gwendolyn Anderson

Objective To secure a challenging and rewarding position that will afford me the opportunity to utilize my newly obtained knowledge of development and marketing in the nonprofit sector, positive work ethics, interpersonal skills, and willingness to learn.

- Experience** 1/2011 – Present **Provident, Inc.** St. Louis, MO
Clinical Supervisor of Case Management
- Provide individual supervision to direct reports twice a month
 - Manages personnel matters
 - Work with Senior Director to hire, train, and terminate staff
 - Work with Senior Director to manage client complaints
 - Work with database administrator to ensure program data is being captured accurately and timely
 - Manages professional development opportunities
 - Completes performance evaluations for direct reports
 - Initiates Performance Improvement Plan
 - Coordinates licensure supervision for staff
 - Ensure accreditation/licensure standards are met
 - Responsible for quality of services delivered
 - Provide input for grants and contracts
 - Responsible for United Way reporting
 - Reviews all reports before sent to Senior Director
- 10/2007-12/2010 **Provident, Inc.** St. Louis, MO
Lead Case Manager
- Provided case management services to clients to address their needs.
 - Conducted home visits.
 - Met with the clients' employer to monitor job performance.
 - Developed rewards for clients to acknowledge accomplishments within the program.
 - Created, implemented, and facilitated the new client orientation.
 - Created and oversee the program's payroll process.
 - Assisted with staff orientation, development, and training.
 - Worked with a team to develop and help clients achieve goals of the Treatment Plan.
 - Assisted with program data collection and reporting.
 - Met with community partners and local agencies to establish firm linkages, to advocate on the clients' behalf, and ensure appropriate services are being rendered.
- 4/2007-9/2007 **Nu-Way Truck Driver Training Centers** St. Louis, MO
Career Counselor
- Conducted employment assessments.
 - Explain the several aspects of the training program to students and prospects.
 - Ensured the proper financial documents were completed.
 - Provided support to struggling students to ensure a successful completion of the program.
- 01/2006-12/2006 **MO. Department of Social Service** St. Louis, MO
Children's Service Worker
- Thoroughly investigated child abuse and neglect hotline reports.

Gwendolyn Anderson
1422 Wibracht Place
St. Louis, MO 63132

Phone: 314-989-0043—Home
314-799-9626—Cell
Email: gwen_brooks01@yahoo.com

- Conducted family assessments.
- Linked families to community resources.
- Prepared affidavits and attended court hearings.
- Co-investigated with law enforcement and attended forensic interviews.
- Worked in high pressured and dangerous situations.
- Provided supervisory coverage when needed.

7/2000-05/2005 **CSI Leasing, Inc.** St. Louis, MO
Lease Coordinator

- Verified legal contracts for accuracy.
- Made sound decisions in regards to the most proficient way to process in-house documents.
- Kept Executives abreast of the clients' contracts.
- Data Entry
- Processed small sales of inventory for the entire company.

10/1998-6/2000 **CSI Leasing, Inc.** St. Louis, MO
Assistant Legal Secretary

- Prepared legal contracts for the sale and/or leasing of computer equipment.
- Provided customers with confirmation of the contract agreement.
- Overseen maintenance of all office equipment.
- Distributed important documents.
- Prepared files for company use.

4/1994-7/1998 **Ventures Stores** St. Louis, MO
Assistant Customer Service Manager

- Managed 5-30 people at a time.
- Supervised and trained new personnel.
- Assisted customers with all issues.
- Handled large amounts of cash.
- Held meetings to inform personnel of new policies and procedures.

Education	8/1992-1/1998 Part-time	Harris Stowe State College	St. Louis, MO
	8/2002-12/2005 Bachelor of Social Work	University of Missouri-St. Louis	St. Louis, MO
	8/2009 – Present Nonprofit Administration (Master's Program)	Lindenwood University	St. Louis, MO

Skills

**Microsoft Office
Multi-task
Self Starter**

**Effective Organizational and Time Management Skills
Dependable
Detail Oriented**

References

Available Upon Request



To all whom it may concern
Greetings:

Be it known that the Curators, having been advised by the Faculty that
Gwendolyn Anderson
has completed the Course of Study required of candidates for the degree of
Bachelor of Social Work

and is qualified to receive the same, do confer said degree
with all the honors and privileges appertaining thereto.
In testimony whereof the signatures of the proper officials and the
seal of the University are affixed.

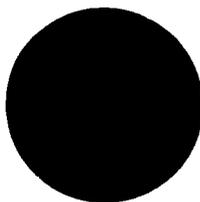
Done at the University in the County of St. Louis, State of Missouri,
this seventeenth day of December, in the year
two thousand and five.

Tom Atkins

President of the Board of Curators

Stan J. Ash

President of the University



Thomas F. George

Chancellor

Mark A. Brinkholder

Dean

KIMBERLY M. FORMAN, MSW, LCSW

504 Saratoga Lane
Hazelwood, MO 63042
(314) 583-8484 or kforman@providentstl.org

OBJECTIVE

To utilize my organizational and communication skills in a challenging social work position.

QUALIFICATIONS

- Sixteen years of full-time employment; 10 as a social worker and the additional six years in retail and office management.
- Presently manage three grants that provide wraparound services to youth and adults in the areas of counseling, mental health, case management, job readiness, telephonic support and life skills.
- Over 330 hours of professional development trainings in management, therapeutic models, crisis intervention, suicide, mental health, problem gambling and community engagement.
- A Master's Degree in Social Work, Licensed Clinical Social Worker, and Certified Compulsive Gambling Counselor.

EDUCATION

- **Master of Arts in Social Work**, University of Missouri, St. Louis, MO, December 2005. GPA: 3.9.
- **Bachelor of Arts in Sociology**, Lewis University, Romeoville, IL, May 1999. Minor: Social Work and Human Services. Successfully completed honors program and graduated summa cum laude. GPA: 4.0

EMPLOYMENT EXPERIENCE

May 2010 – Present

Senior Director- Provident, Inc.; St. Louis, MO

- Work closely with supervisor to refine the service model, analyze agency software needs, create timelines and transition plans, and develop measurable outcomes.
- Help manage grants and contracts related to service delivery
- Implement a new service delivery model that includes wrap around services
- Supervise, engage, motivate and evaluate direct reports
- Take initiative, anticipate problems, develop solutions, engage others in solutions
- Develop a high level of proficiency in agency software
- Perform administrative duties as required of management which includes managing within annual fiscal and budgetary guidelines

November 2008 – April 2010

Senior Manager of Youth Prevention Programs- Provident, Inc. / Community Services Division; St. Louis, MO

- Successfully implemented three new programs in St. Louis City and manage the three grants associated with the programs.
- Supervise, motivate, and evaluate five employees to oversee the curriculum development process and ensure that youth and adults are working towards and achieving program objectives. Coordinate wraparound services so all youth and adults to ensure they are receiving services in case management, counseling, job readiness training, life skills and telephonic support to eliminate barriers and maximize client success.
- Review and monitor documentation in files and in ETO on a monthly basis and write and submit reports to funders to communicate progress toward achieving program objectives. Also monitor and manage over \$400, 000 in grant funds.
- Recruit participants for youth groups, individual counseling, job readiness training, life skills development, and parent groups and coordinate program schedules and events at multiple locations.
- Serve as a liaison to Provident and develops relationships with funders, program participants, families, community members, and schools to promote Provident services and programs and to obtain referrals.
- Provide clinical supervision to graduate level students
- Train staff on ETO software

January 2009 – April 2010

Assistant Director- Provident, Inc. /Telephonic Services Division; St. Louis, MO

- Supervise, motivate and evaluate six staff and ensure they are performing according to expectations and achieve individual and program goals. Also train new staff.
- Develop and evaluate yearly goals for programs such as community education, professional development, crisis room performance, and Survivors of Suicide groups.
- Facilitate weekly staff meetings
- Provide telephonic clinical services to EAP and gambling clients
- Serve as a liaison for Provident, Inc. in the community and market programs and the agency.
- Provide clinical supervision to graduate level students.
- Investigate and respond to client complaints in a timely manner and resolve all complaints to the client's satisfaction
- Train volunteers and practicum students in crisis intervention, depression, self-injury, grief and substance abuse. Also train staff and crisis workers on three databases: iCarol, Refernet, and Safe Connections.
- Provide suicide assessment, crisis intervention and follow-up services for at-risk callers on the hotline, as well as collaborate with various community agencies linking at-risk callers with appropriate resources and referrals.

December 2005 – December 2008

Clinical Specialist- Provident, Inc. /Telephonic Services Division; St. Louis, MO

- Supervised ten Paid Crisis Workers from July 2006 – June 2008. Was responsible for recruiting, training, and managing the Paid Crisis Workers.
- Provided clinical supervision to practicum students.
- Trained volunteers and practicum students in crisis intervention, depression, self-injury, grief and substance abuse. Also facilitated role-plays.
- Provided suicide assessment, crisis intervention and follow-up services for at-risk callers on the hotline, as well as collaborate with various community agencies linking at-risk callers with appropriate resources and referrals.
- Advocated for suicide intervention & prevention through community education speaking engagements.
- Provided telephonic clinical services for EAP clients.
- Trained LCS staff on two databases- one for ConneXions, and a new database for the crisis room called iCarol. Also managed the iCarol database.
- Managed crisis room scheduling. Duties included helping new crisis workers select shifts, assign shifts to new crisis workers based on need in the crisis room and enter crisis room schedule monthly to ensure shifts were adequately staffed and quality services provided to hotline callers.
- Program Manager for ConneXions, a program that provided telephonic mental health services to older adults in assisted living communities. Helped to establish the programs protocols and procedures, created a training manual, assisted with the development of a database for the program, and developed quality control documents. Furthermore, was the liaison for the ConneXions program and assisted living communities staff and managers. Responsible for managing problems, communicating program changes, and providing communities with updates via bi-weekly conference calls or email.

January 2002 – December 2005

Youth Development Specialist/St. Louis County Government, Department of Human Services; Clayton, MO

- Provided case management services to at-risk youth and young adults between 16-24 years of age and their families in the Spanish Lake, MO community. Program provided participants with wraparound services that included case management, job readiness skills, life skills training, counseling and GED classes.
- Facilitated weekly staff meetings that focused on participant's progress and administrative issues.
- Managed on-site crisis situations, such as peer fights, participants with suicide ideation, use and possession of illegal substances, and confiscating weapons.
- Liaison for program site and funding partners. Responsible for communicating program's overall progress, as well as the program's strengths and challenges. Also provided insights and suggestions about how to efficiently and effectively manage program site.
- Created and implemented an orientation component that introduced new participants to the program.

- Planned, organized, and managed open houses for friends and family members of program participants.
- Planned and taught life skills classes on such topics as suicide, depression, communication skills, money issues, substance abuse, nutrition, and cultural diversity. Organized and chaperoned monthly field trips related to life skills topics and arranged for guest speakers. Also facilitated weekly peer groups.
- Gathered intake information, completed assessments, assisted with goal development and monitored and evaluated progress of program participants on my caseload.
- Prepared and maintained caseload files in a complete and timely manner including proper recording keeping and statistical information.
- Provided community referrals and resources to program participants and their families.

June 1999 – September 2001

Employer Consultant/Career Counselor-Cornerstone Services, Inc.; Joliet, IL

- Provided orientation and training for clients with physical and mental disabilities in areas related to acquisition and retention of employment. Also helped disabled high school students develop a transition plan to be productive citizens in their community after graduation.
- Participated in wraparound service meetings to ensure clients received all services necessary to help them reach individual and program goals.
- Acted as a liaison with employers, community agencies, local high schools and other organizations to ensure client and program's success.
- Formulated individualized program plans to assist clients with achieving personal objectives
- Maintained client case records in a complete and timely manner including proper record keeping and statistical information
- Conducted formal meetings to evaluate client progress and provided case management services to help clients reach goals.

PRACTICUM EXPERIENCE

January 2005 – December 2005

Crisis Worker/Life Crisis Services; St. Louis, MO

- Completed sixty hours of crisis intervention training
- Assessed for suicide ideation on the crisis line and utilized V-Model with callers in crisis.
- Provided face-to face counseling services using Solution-Focused Brief Therapy model.

January 2003 – May 2003

Practicum Student/St. Vincent Home for Children, Normandy, MO

- Provided counseling services to youth between 8-13 years of age in a group home.

- Co-facilitated group therapy sessions for twelve residents weekly.
- Provided individual therapy sessions for four residents weekly.
- Documented group and therapy sessions.

ADDITIONAL EXPERIENCE

September 1991 – January 1993

Assistant Manager-Fashion Bug/Charming Shops, Inc., Affton, MO

- Interviewed, hired and trained new employees and conducted performance evaluations for staff.
- Supervised and motivated staff to achieve weekly objectives.
- Compiled weekly sales reports and reported the information to area supervisor

June 1988 – August 1991

Office Manager-Target Masters, Orland Park, IL

- Created a filing system and mailing list.
- Handled accounts receivable and accounts payable.
- Prepared weekly payroll and bank deposits.

1998 - 2005

Volunteer

- Supervised children and signed in guests at a homeless shelter, as well as , fed and served residents in a homeless shelter
- Refurbished a public housing apartment for future tenants.
- Raised money for a domestic violence shelter.
- Assisted the Activity Director and supervised activities for residents in a nursing home.
- Assisted elderly with household tasks.
- Helped maintain St. Louis County Parks.

AWARDS

May 1999

Lewis University, Romeoville, IL: Senior Sociology Award; Scholars Academy Sociology Award; Special Recognition Certificate. Selected for membership in Delta Epsilon Sigma National Honor Society and Honor Scholars Academy.

PROFESSIONAL DEVELOPMENT

- Problem Gambling Trainings and Conferences- 100 hours
- Life Crisis Services Crisis Intervention Training- 60 hours
- Motivational Interviewing Model- 20 hours
- Solution Focuses Brief Therapy Model- 16 hours
- Community Engagement Conference- 16 hours
- ASIST (Applied Suicide Intervention Skills Training)- 16 hours

- SafeTalk and QPR (suicide intervention models)- 4 hours
- AAIM Management Training- 12 hours
- Field Instructor Training (to supervise MSW practicum students)- 20 hours
- Older Adult Issues: 16 hours
- Conferences on suicide and crisis intervention- 20 hours
- Mental Health Trainings- 30 hours
- ETO Administrator Training- will be the second person at Provident trained as an ETO Administrator. Training will be conducted in May 2010- 24 hours

LICENSES

- Licensed Clinical Social Worker- license number 2010008897
- Certified Compulsive Gambling Counselor

State of Missouri

Department of Insurance, Financial Institutions and Professional Registration
Division of Professional Registration
State Committee for Social Workers
Clinical Social Worker (LCSW)



VALID THROUGH SEPTEMBER 30, 2014
ORIGINAL CERTIFICATE/LICENSE NO. 20190008887

K KIMBERLY MICHELLE FORMAN
504 SARATOGA LN
HAZELWOOD MO 63042
USA

James W. Anderson
EXECUTIVE DIRECTOR
James A. Anderson
DIVISION DIRECTOR

IFB NO. SDA503-001

Proposed Method of Performance

Proposed Method of Performance:

Funding for this program will enable Provident to serve fifty indigent sex offenders in the St. Louis area as referred by the Missouri Parole and Probation officers. Established referral procedures will be used. Probation and Parole officers send a referral form to the Provident case manager who screens the offender for eligibility and assigns the offender to a Reentry Case Manager. The case manager then contacts the offender and sets an appointment for a one-hour case management intake interview using the Offender Reentry Scale, and the Employment and Vocational Needs scale. The case manager works with the offender to develop a comprehensive Reentry Case Plan, covering goals and barriers in the categories of housing, education, employment, basic needs, mental and physical health, family relationships, legal status, etc. The majority of sex offender treatment programs now use a combination of cognitive-behavioral treatment and relapse prevention (designed to help sex offenders maintain behavioral changes by anticipating and coping with the problem of relapse), and the Good Lives Model. Provident's offense-specific treatment modalities generally involve group therapy focused on victimization awareness and empathy training, cognitive restructuring, learning about the sexual abuse cycle, relapse prevention planning, anger management and assertiveness training, social and interpersonal skills development, and changing deviant sexual arousal patterns. The methods will be individualized for greatest effectiveness. The plan is reviewed with the offender at least once a month, and progress is documented.

Counseling has been shown to be effective in reducing recidivism among sex offenders. It is required following every conviction and in many other cases where sex offenses are suspected. Ongoing counseling provides for measurement of progress and feedback, and Provident counselors keep progress notes continually using TheraScribe computer software to assist in their monitoring and assessment process. Group therapy, once a week, ninety minutes in duration, will be provided to each client. Individual therapy, if indicated, fifty minutes in duration, frequency to be determined as needed, will be offered. A group setting is a best practice because each participant makes accountability and insight contributions to others while also receiving from them. Clients find they have a lot in common so the experiences and advice they share are received as practical, realistic, culturally appropriate and gender appropriate. The group dynamic is essential in facilitating these individuals holding each other accountable. It also allows for skills training and positive reinforcement.

Ongoing case management services will be provided to each client, along with a stipend for basic necessities. Case managers will provide effective interventions to address the risk factors identified by the Missouri Department of Corrections concerning housing, utilities, food, clothing and transportation assistance, substance abuse treatment, education, employment services, medical and mental health services, including family counseling, family and financial services, and application for birth certificates and other personal identification documents. Provident's established presence in the community provides case managers and clinicians many resources that have been built on professional and personal relationships over the years. The case manager duties include assisting with basic needs, as well as social, educational and employment needs. The program will offer resource information, education and connections to housing and utility

assistance, employment services, family services, transportation assistance, food, clothing, education, and identification documentation resources. A stipend in the amount of \$400 will be allocated for each new client, to be used as approved by the reentry case manager for immediate needs as applicable. The case manager will use the motivational interviewing techniques as called for by best practices to encourage and support the client as they make choices about their future and take steps to become self sufficient. Provident case managers are experienced in keeping records, monitoring and evaluating progress, and using computer software to measure progress and give feedback. Efforts to Outcomes (ETO) database management software is used to track outcome data and to produce reports. ETO was designed by former social workers, and is used nationally by hundreds of social service agencies.

When clients are stabilized they will be offered a job readiness class, "Makin' It Work". This opportunity will be offered to all clients, as applicable. This curriculum consists of three sets of three 60-minute classes. Each block of three classes has a theme: Introduction to Work and Attitude, Problem Solving, and Job Retention Skills. Other skill sets taught might include communication, conflict resolution, problem awareness and solving, and interpersonal skills. This curriculum has been used historically by Provident. Assistance with GED preparation and other educational endeavors will be supported by the case manager, as applicable. The case manager will also assist with job leads, interview preparation, and will provide information on job fairs, and network with employers to develop job opportunities.

Case managers will network with landlords and link participants to apartments that are appropriate for sex offenders. The case manager will explain the program, develop rapport, and maintain open communication with landlords to assist clients in maintaining stable housing.

Supervisor training for visitations with minors will be offered to all clients. Provident's program for obtaining approval as a supervisor consists of an initial assessment, eight 90-minute sessions occurring once a month, and a final evaluation session. Upon completion of requirements and the confidence of the therapist that this person will perform the duties adequately they are required to meet with the probation or parole officer for approval.

Provident's approach to counseling has been employed for over seven years, reviewed by officers and agencies of the State of Missouri and the federal probation system, and approved by them for continued use with the ex-offenders they refer to Provident. The wrap-around services and basic needs approach is in its second year, following a year of successful outcomes in proven programs. All activities will be reviewed by Provident's Clinical Supervisor, ensuring client needs are met, data is documented and filed, and reports are available.

Provident plans to serve indigent St. Louis Region 1 clients as defined and required by the Missouri Probation and Parole Department to receive Sex Offender Treatment (SOT) during a grant cycle of twelve months. Provident will provide an informational flyer

regarding the program to the Probation and Parole Office of the Eastern District as well as to the St. Louis Community Release Center (SLCRC). These clients will most likely lack stable residences and reliable transportation. Many of these clients have low education, ill health, and psychological or emotional problems and co-occurring substance abuse problems. Relationships with family and other potential support systems are most likely strained or broken. Motivation is often low in this demographic, compounding the problems listed above. Funding for this program will enable Provident to serve fifty indigent sex offenders, and approximately 25% of eligible volunteers to become approved supervisors.

Output Objectives

1. Within eight months, fifty sex offenders will be enrolled.
2. Fifty sex offenders will receive financial assistance for basic needs, including food, transportation, clothing, medication, housing and/or education.
3. All eligible volunteers will be offered SOT supervisor training.
4. Fifty sex offenders will be offered, and twenty-five percent of eligible clients will participate in the "Makin It Work" training.

Outcome Objectives

1. Within 8 months, 95% of participants will attend at least 90% of therapy sessions, 95% will receive reentry case management services.
2. Of the fifty clients, 10% will receive stipends for housing assistance, 80% for food and/or medication, 80% for transportation, 5% for educational/training, and 80% for clothing.
3. 100% who attend SOT sessions will make sufficient progress as indicated in clinical progress notes.
4. 60% of clients will obtain gainful employment.
5. Recidivism rate for sex offenses will not exceed 4% , compared to 7% for Missouri as a whole.

IFB NO. SDA503-001

Cost

Appendix B

Budget Detail Worksheet
 All expenses must be reasonable and necessary

A. Personnel		
Name/Position	Calculation of Cost	Cost
Case Manager (to be hired)	\$32,000 x 1 FTE	\$32,000
Clinical Supervisor	\$38,000 x .1 FTE	\$3,800
	Subtotal	\$35,800
B. Fringe Benefits [includes]:		
Health and wellness: \$4,211.88 per FTE		
1% city earnings tax, 1% unemployment taxes, 1% 401K savings plan,		
1% workers compensation, 6.2% social security tax, 1.25% medicare tax, 1.45% FICA tax		
Name/Position	Calculation of Cost	Cost
Case Manager		\$8,570
	Subtotal	\$8,570
C. Travel (Maximum rate is state mileage rate \$.50; Conus rate for any other expenses)		
Purpose of Travel (include location and type)	Calculation of Cost	Cost
	Subtotal	\$0
D. Equipment		
Item	Calculation of Cost	Cost
	Subtotal	\$0
E. Supplies		
Item	Calculation of Cost	Cost
	Subtotal	
F. Contracts		
Item	Calculation of Cost	Cost
	Subtotal	
G. Other Costs/Services		
Item	Calculation of Cost	Cost
Client assistance with basic necessities, Incentive Expenses	\$400 x 50 DOC client	\$20,000
Fee reduction for group intake assessments	\$200 x 1 x 50 DOC client	\$10,000

Provident Sex Offender Program 2011-2012
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Fee reduction/elimination for individual counseling intake assessments	\$20 x 1 x 5 DOC client	\$100
Fee reduction/elimination for individual therapy	\$120 x 5 clients x 10 sessions sliding fee schedule	\$6,000
Fee reduction for group therapy	\$6 x 25 clients x 48 sessions	\$10,800
Telephonic counseling services-24 hour access to clinician-flat fee	\$6 x 25 clients x 24 sessions	\$3,000
	Subtotal	\$49,900
Summary		
A. Personnel		\$35,800
B. Fringe Benefits		\$8,570
C. Travel		
D. Equipment		
E. Supplies		
F. Consultants/Contracts		
G. Other		\$49,900
TOTAL PROJECT COSTS		\$94,270

By signing below, the bidder hereby declares understanding, agreement and certification of compliance to provide the services or project in accordance with all the requirements and specifications contained herein and in the Terms and Conditions. The bidder further agrees that the language of this RFA shall govern in the event of a conflict of terms with his/her application.

Company Name Provident INC

Authorized Signature [Signature] Date 1-27-2011

Printed Name STEVE MASTIN, CFO