



## ***Our Mission***

The Missouri Department of Corrections supervises and provides rehabilitative services to adult offenders in correctional institutions and Missouri communities to enhance public safety.

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## ***Our Vision***

### **A Safer Missouri and the Standard of Excellence in Corrections**

We desire to be the standard of excellence in the field of corrections.

Through innovation and collaboration, we want to embrace changes that better serve Missouri communities impacted by criminal behavior and achieve a safer State.

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## ***Our Values***

### **Staff**

Our people are important. We value their safety and security. We value their input as subject matter experts.

We will be proactive in the recruitment, retention and promotion of qualified personnel.

We recognize the importance of professional development and strive to offer opportunities for career advancement. We desire to build a diverse team of individuals who achieve great things together.

### **Offender Success**

We believe in the ability of people to change. We value the opportunity to work with offenders in our institutions and our communities and to provide them with the tools necessary to become productive, tax-paying, law-abiding citizens. We strive to be firm, fair, and consistent in our institutional management and use effective and appropriate supervision strategies in our communities.

### **Accountability**

Accountability to each other and all Missourians is a key value for the department. We strive to create a transparent system of operations that embraces integrity and accountability. Staff is accountable to each other for safety and security and for the continuous improvement of our department.

As a department, we are accountable for how we plan, measure, and manage our work as well as what we achieve with the resources we are given. We value investment in programs that are accountable through evidence-based information. Offenders are accountable for the crimes they have committed and for completing their sentence established by the courts.

### **Restored Communities**

We value our Missouri families and communities that are affected by crime and the role we play in restoring them. We value the rights of crime victims and the role of restorative justice. We value the use of collaborative partnerships to enhance public safety by facilitating effective probation, crime prevention, reduction of recidivism and the provision of reentry services. We strive to work with offenders to repair harms done, and restore the communities to which many will return.

***SOAR to a Safer Missouri and the Standard of Excellence!***