

REENTRY UNIT

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**The price of success is hard work, dedication to the job at hand, and the determination that whether we win or lose, we have applied the best of ourselves to the task at hand.**

~ Vince Lombardi ~

# MRP FLASH

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## Cultivating the Workforce

**Agricultural Employment Services (AES)** is a program operated through the Division of Workforce Development. This program encompasses the Migrant and Seasonal Farm Worker Program, Foreign Labor Certification Program and other Agriculture Services that includes all other agricultural farm, ranch or production employers and employment opportunities. Agriculture is a high growth industry and has an ongoing demand for employees. AES is looking at new opportunities in partnering with MRP/Probation and Parole and Vocational Rehabilitation customers.

Agricultural Employment Services is here to connect individuals with your next agriculture job. Do you have offenders with a background in Agriculture, Agriculture Production or Agri-business? Are they interested in a career change into Agriculture? Do they need additional training to reach a desired goal?

Agricultural Employment Services (AES) FREE employment services include: Job-Searching Assistance, Resume Assistance, Career Counseling, Training Opportunities, Skills Assessments, Job Fair Access, Job Referrals, and Agricultural Labor Law Information.

Locating and hiring employees is probably one of the most important tasks in any business and that includes agriculture. We can help narrow down the field for agriculture and agri-business employers. In the business of everyday farm

life, employers do not always have time to look through dozens of applicants, make phone calls or conduct interviews. AES is designed to assist Agri-Employers who are seeking workers and to assist job seekers that are interested in agriculture career paths. Throughout seasons each year, agriculture will have openings in entry level jobs and skilled labor. Occasionally, throughout the year, there are seasonal contract positions open that will include free housing, prevailing wages (set by federal guidelines), and limited transportation. These positions have a very short window of time to refer U.S. workers, so pre-applying for positions is necessary to be considered for an interview with these positions. There are often full-time permanent agriculture positions that also include housing as well as good wages. As Missouri Agriculture Positions open, they are posted on [jobs.mo.gov](http://jobs.mo.gov). Referrals can be obtained by going to a local Missouri Career Center. Locations of the Career Centers can be obtained on [jobs.mo.gov](http://jobs.mo.gov). AES Applications can also be obtained at the Career Centers. There are various employment positions that are open in agriculture; cattle feedlots, hog confinements, poultry confinements, hog/poultry production plants, fish farms, organic greenhouse producers, produce growers,



vegetable and fruit harvesting, orchards, cotton gins, crop farms, ranches, agriculture construction, feed and seed industries, farm equipment production, and forestry. There are various possible positions from; laborers, production, equipment operators to management.

Finding a new career path can often be a challenge as well as an exciting opportunity. Information about the Agriculture Employment Services can be obtained at the local Missouri Career Center or [jobs.mo.gov](http://jobs.mo.gov). Your local Missouri Career Center can help make sure the resume is in order and that the individual is able to successfully complete an interview and offers various workshops and career counseling. Agriculture positions are increasing annually and there is a high growth in almost every field of Agri-employment. There are many opportunities to move up with verified agriculture experience. If someone is interested in agriculture as a career path or as a stepping stone and would like more information, please call 855/859-2950 or email [aes@ded.mo.gov](mailto:aes@ded.mo.gov) or contact your local Career Center.

Find MRP on the web at [www.doc.mo.gov](http://www.doc.mo.gov)

## Up-Coming Events

8/1—8/4/2015

National Conference on Addiction Disorders (NCAD) 2015

Going to Bat for Recovery

St. Louis Union Station Hotel | St. Louis, MO

For more information please visit

[www.addictionpro.com/ncad-conference](http://www.addictionpro.com/ncad-conference)

9/2-4/2015

12th Annual Protect Our Children Conference

One Convention Center Plaza

St. Charles, MO

Visit [www.pocconference.com](http://www.pocconference.com) to register and view full conference details

9/16-18/2015 **Registration is NOW OPEN**

Missouri Mental Health Foundation:

Real Voices Real Choices Conference

Tan-Tar-A Resort | Osage Beach, MO

For more information please visit

<http://dmh.mo.gov/constituentservices/ConsumerConference.htm>

9/24-25/2015

Missouri Coalition Recovery Support Providers

Southwest Missouri Conference

“Catch The Fire”

Joplin, MO

Visit [www.morecover.org](http://www.morecover.org) under Events

10/3/2015

2nd Annual Bikers 4 ReEntry

Lawless Harley-Davidson

Scott City, MO

For more information please visit

[www.bikers4reentry.org](http://www.bikers4reentry.org)

10/6/2015

Fall Metropolitan Reentry Conference

Fostering Pro Social Behavior in

Offenders for Pro Social Change

New Summit Church

Lee’s Summit, MO

Conference is FREE

Open to EVERYONE

10/7/2015

S.M.A.R.T 2015 MOSAIC

Broken Lives Made Brighter

Cape La Croix; Cape Girardeau, MO

2015 Missouri Reentry Conference

The Lodge of the Four Season

Lake of the Ozark, MO

Visit [www.stlarchs.org](http://www.stlarchs.org) for registration information and conference details.

**CALL FOR PRESENTATION** visit

[www.stlarchs.org](http://www.stlarchs.org) and click on

**Apply Here** Due date is Wednesday, August 5, 2015.

Please provide any upcoming events to your designated Reentry Coordinator or the Reentry Unit.



## New Reentry Curriculum for Basic Training

### Changes to MDOC Basic Training increase awareness of Reentry and Motivational Interviewing

Beginning July 1, 2015 newly-hired employees of the Missouri Department of Corrections will get an updated exposure to the Missouri Reentry Process. The Training Academy and the MRP unit staff have worked together to develop an updated basic training curriculum that more closely reflects today’s reentry philosophies and activities.

“When we developed the earlier materials, we were at the point where it was essential to tell attendees ‘what’ reentry was all about, and how it worked within the department,” explains David Nelson of the Training Academy. Today the MDOC does an excellent job of spreading the word about MRP, and our staff have an understanding of how it works. “With this new curriculum, we provide more depth into the specific benefits of Reentry and take a broader look at several of the programs that involve reentry philosophies.”

The new training materials are the result of several focus sessions with the Reentry Unit to determine what the core reentry practices are, and how the different job classifications within the department can foster success within the offender population.

As an added benefit with offender communication, a new module on Motivational Interviewing will also be added to basic training. “In our prior materials we spoke of MI as a ‘tool in the toolbox’ for supervision success. MI can actually be more accurately referred to as the toolbox that supports all of our goal-oriented interactions with the offenders,” Nelson added. “As one student recently shared during an MI work session: we all need to realize and accept that MI is an approach, not a technique.”

**David Nelson, MS**

Reentry Training Manager

Missouri Department of Corrections Training Academy

## ...Reminder...

CoFFE! enrollments and activations have been suspended due to the Work Opportunity Tax Credit Law expiring. H.R.5771 has not been enacted into law by U.S. Congress, as of this date, for 2015. If you have questions, please contact Reentry Coordinator, Ken Chapman or Reentry Manager, Dena Sikoutris

## Restorative Justice Journal—ERDCC

From January 1, 2015 through June 15th 2015, ERDCC's organization donated \$6,128.00 to local charities. Our aluminum can recycling total for last year was \$1856.00. We donate the tabs from those cans to the Ronald McDonald House. We send cards every month to St. Jude's and the Bonne Terre Nutrition Center. We have 33 offenders working in our Project Room and 50 offenders doing in-cell projects making handmade supplies for KidSmart. Projects that our offenders are working on include flash cards, coloring book/activity books, State Capitals, book marks and miscellaneous teaching aids. We have a total of 16 offenders working in a classroom twice weekly on knitting hats. The hats are donated to local hospital nursery's, Catholic ministries, Back@you charity, A Friends Place, Bonne Terre Head Start, St. Louis Children's Hospital and a Crisis Center.

Our garden has expanded this year. We have planted 20 pear trees at our training building that were donated by the Restorative Justice Organization. We have also recently planted a 100X60 garden at our training building. At Housing Unit 11, four gardens have been planted with tomatoes, peppers, zucchini squash, cucumbers, sweet corn, okra, pumpkins and green beans. Potato towers are new to the garden this year. ERDCC's Restorative Justice Organization is involved with the local schools back-pack programs and has a big fundraiser coming up in August that will help Central Elementary through the entire year.

Two offenders have just completed a children's mural in the new play area in the visiting room. Funding for this project was donated by the Restorative Justice Organization.



## Teen Challenge International

Our Program Teen Challenge International of Mid America (TCIMA) in Cape Girardeau, MO is a long-term, residential, faith-based program that ministers to men with drug, alcohol and other addictions, as well as life controlling issues. We are part of a worldwide network of ministries which include about 200 centers around the world. We minister to men ages 16 and above, many being in their 20's, 30's, 40's and above and from all ways of life because addiction knows no age boundaries, education or social class. We typically have between 130-140 students or more, who are with us for 10 months at a time, completing upwards of 330 men per year.

TCIMA's program consists of three main parts: spiritual, academic and vocational. We provide students an environment of learning, accomplishing, self-discipline, spiritual and personal growth. This provides students the opportunity to develop their skills and attributes in these areas and to form a strong foundation of character and faith needed to face the many challenges and demands of everyday life.

**SPIRITUAL** – The spiritual aspect of our program consists of chapel services (5 per week), daily prayer and devotion times, Turning Point (small group ministry), pastoral counseling provided by staff, choir and other student ministries, student praise and worship music, and student-led Bible study.

**ACADEMIC**– Academically, the students are taught the foundational principles of Christian beliefs through Bible teachings and Bible related classes. Our GED program and classes enable students to restart their education, take and pass the GED exam and move on to higher levels of learning. These include community college, technical schools and university studies and beyond.

**VOCATIONAL** – Vocationally, our students are involved in a variety of different work programs which serve to instill a strong work ethic. These programs also teach basic job skills and to be productive in a structured environment. Ultimately, this aspect of our program prepares and enables our students to enter the workforce and to become productive members of society by supporting themselves and their families.

Our impact often reaches well beyond the student in the program. Many families are reconciled and relationships healed and restored. TCIMA directly benefits society as these transformed addicts turn their lives around. They no longer commit crimes to support their habits and they are no longer in need of incarceration. Instead, they become productive citizens who often minister to those who face the problems they once had.

If you have an offender who you believe would benefit from this program please visit [www.teenchallengemidamerica.com](http://www.teenchallengemidamerica.com) for more information on how to apply.

# St. Louis, 3010 Washington Boulevard

For more than a century, the property at 3010 Washington Boulevard has been synonymous with transforming the lives of those in the greatest need in St. Louis.

As the Newsboys Home and Protectorate, founded by Father Peter J. Dunne in 1907, the one-of-a-kind facility served a great need in St. Louis – housing, educating and caring for homeless boys. Purchased by The Salvation Army in 1970, the building was renovated as the Harbor Light Center, which opened a year later. Programs offered by the Harbor Light Center served clients affected by addiction, chronic homelessness and a variety of other disabilities. Short-term institutional care combated immediate needs and gave many individuals the motivation needed to overcome their struggles.

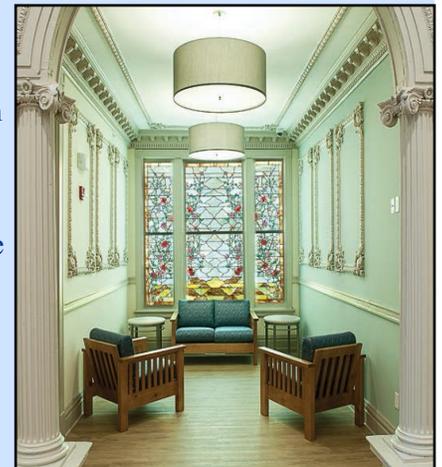
With time comes change. The Salvation Army has created an innovative solution to deter homelessness for individuals with special needs and provide them with a pathway of hope. This is the inspiration for the development of 3010 Apartments.

The impact 3010 Apartments will have on its tenants is seen in their reactions. Tommy, a former client of the Harbor Light Center, filled out his application within minutes of touring the facility. “It’s amazing, it’s just transformed. I kind of compare it to when you change your life from the way it was before you came to The Salvation Army to how it’s going to change from the inside out,” Tommy said. “Anybody that gets an apartment here is going to be proud to show where they live.” Short-term institutional care has given way to long-term independent living solutions – giving clients

the dignity, respect and support each and everyone deserves. The 3010 Apartments provide residents with a safe space to incorporate and build lifelong skills. Universally-designed one-bedroom apartments offer residents privacy and a sense of ownership. Tenants assume responsibility for maintaining and decorating their own kitchens, bathrooms, living rooms and bedrooms. Tommy’s reaction is one that many with former ties to the Harbor Light Center share. Irvin, a graduate of the Harbor Light Center’s rehabilitation program, served as the labor supervisor during the construction of 3010 Apartments and is a 10- year

employee of the contractor, E.M. Harris. “Every day when I was here for work, I remembered how this building helped me,” Irvin said. “I got clean and sober, and now I’m going to help bring this building back and get it clean. That gave me a sense of pride to come here and work every day.” Irvin expressed that his self-sufficiency, sense of pride and independence can be attributed to his experiences with The Salvation Army and the Harbor Light Center. As a prospective resident, he’s excited to share that same confidence with other tenants of 3010 Apartments.

The Salvation Army will continue to invest in Midtown as a hub for social change in St. Louis.



Make a difference, find out how you can help.  
[www.stlsalvationarmy.org](http://www.stlsalvationarmy.org)

Please continue to send the Reentry Unit ideas and/or articles you would like to have considered for upcoming FLASH publications.