

Missouri Department of Corrections

Annual Report 2015











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Message from the Director:



s I enter my eighth year as the director of the Missouri Department of Corrections, our commitment to enhancing public safety through efficient supervision and effective rehabilitative services remains paramount. At the core of that commitment is our nearly 11,000 employees, who are dedicated professionals that serve a significant role in Missouri's criminal justice system and yet remain one of the state's most underrated assets.

In 2015, four employees were recognized for their selfless acts of heroism in coming to the aid of their co-workers and acting without regard for their own personal safety in an attempt to save or protect a human life. Corrections Officer Nathan Box became the first employee of the department to be awarded the Missouri Medal of Valor, the state's highest public safety award, for his actions in stopping an assault by an offender against a department employee at the South Central Correctional Center. Corrections

Officers Dustin Sharp and Carmen Riley, and Function Unit Manager Janita Bisel were awarded the department's Director's Medal of Valor for their actions in assisting an employee that was being assaulted at two different correctional facilities. These four employees are the embodiment of the department's values and commitment to the criminal justice system in Missouri. And I cannot shower them with enough praise for the service and sacrifices they made in coming to the aid of their co-workers. But not all our employees receive the recognition they deserve for the work they achieve.

Last year several of our employees from the Divisions of Adult Institutions and Probation and Parole, along with others in our Planning and Reentry section, were given the task of transitioning the Kansas City Community Release Center into a minimum-security facility for adult males in order to effectively manage an increase in the incarcerated population. We announced our transition plan in February and set a target date of September to begin admitting the first offenders at the new correctional center. During the transition period, staff worked countless hours to ensure the target date was met and the transition was smooth. We began accepting incarcerated offenders in September at the newly named Kansas City Reentry Center thanks, in large part, to the dedication and commitment of our employees.

Since my appointment as director in 2009, I have taken great pride in overseeing this department, its employees and all the goals they set for themselves that keep with our mission of enhancing public safety, reducing recidivism, and developing positive and impactful offender programming. I look forward to the challenges and accomplishments that lie ahead in 2016 and hope to continue our effort at being leaders in the field of corrections.

George A. Lombardi Director

Top 2015 Accomplishments

Officer Nathan Box receives Missouri Medal of Valor

CO I Nathan Box became the first corrections officer for the Missouri Department of Corrections to receive the Missouri Medal of Valor for his heroic actions in helping a co-worker who was being assaulted in May 2014 at the South Central Correctional Center in Licking. Gov. Jay Nixon presented Nathan with Missouri's highest public safety award, during a ceremony in December in the Governor's Office at the Capitol.

Nathan was recognized for his actions in 2014, when an offender attacked a fellow officer. Nathan subdued the offender and recovered the weapon used in the attack.

The Medal of Valor is awarded "to a public safety officer who has exhibited exceptional courage, extraordinary decisiveness and presence of mind, and unusual swiftness of action, regardless of his or her own personal safety, in the attempt to save or protect human life."





Release center transitions into minimum-security facility

As a way to effectively manage an increase in the prison population while utilizing existing facilities and resources, the department transitioned the community release center in Kansas City into a minimum-security correctional center. The 410-bed facility, which served high risk and need offenders on probation and parole supervision, began transitioning to a correctional center in 2015 that provides reentry services to low custody level inmates being released to supervision by the department. The existing facility received minor security upgrades throughout the summer, while probationers and parolees that were housed at the release center were transitioned into the community. The newly named Kansas City Reentry Center began receiving its first incarcerated offenders in September, meeting the conversion deadline that the department put in place when the plan was announced in February.

Riley, Bisel and Sharp earn Director's Award of Valor

Three DOC employees earned the Director's Award of Valor in 2015 by risking their own safety to intervene in separate assaults on fellow staff members by an offender at two different facilities.



CO I Dustin Sharp

CO I Carmen Riley and FUM Jani Bisel were recognized for stopping an assault on Case manager Jessica Clariday at the Western Missouri Correctional Center.

CO I Dustin Sharp received the award for stepping in to assist an officer who was being assaulted and prevented further harm by subduing and restraining the offender until help arrived.



Pictured are (from left): CO I Carmen Riley, Case Manager Jessica Clariday and FUM Janita Bisel.

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Top 2015 Accomplishments

P4P celebrates milestones, recognized for national award

The Puppies for Parole program achieved two adoption milestones in 2015 and was named a semifinalist in a national

awards competition. The program, which helps find suitable homes for unadoptable dogs while teaching offenders about compassion and altruistic behavior, adopted its 3,000th and 3,500th



dog in 2015. The program, which does not use any taxpayer money and operates on donations and volunteers, was also named a semifinalist in the prestigious Innovations in American Government Awards competition sponsored by the Ash Center for Democratic Governance and Innovation in the John F. Kennedy School of Government at Harvard University. Since the program's inception in 2010, it has expanded to 19 correctional centers in Missouri.





Saint Louis University Prison Program graduates first class

A select number of staff and offenders from the Eastern Reception, Diagnostic and Correctional Center (ERDCC) were the first to receive their Associate of Arts Degree from Saint Louis University after graduating from the university's Prison Program, which is a collaborative effort between the department and the university that provides higher education to department staff and offenders. The Prison Program began in 2008 when faculty from the university began holding theological studies classes with incarcerated offenders. at ERDCC. The program expanded in 2010 with the creation of the Associate of Arts degree program that included allowing staff members to earn their associate's degree. Twelve incarcerated offenders graduated in November, while seven staff members participated in the commencement ceremony in December.

2015 Employees of the Month



January 2015

David Topash, Corrections Supervisor I

February 2015

Amy Miller, Senior Office Support Assistant

March 2015

Teresa Smith, Supply Manager I

April 2015

Cynthia Collier, P &P Unit Supervisor

May 2015

Gary Hoelscher, Fire & Safety Coordinator

June 2015

Lora Estes, P &P Officer II

July 2015

Paula Reed, Assistant Warden

August 2015

Michelle McAfee, P & P Officer II

September 2015

Larry Koller, *Tractor Trailer Driver*

October 2015

Sonny Orbin, Corrections Officer II

November 2015

Rachel Ramsey, Academic Teacher III

December 2015

Michael Watts, Store Keeper II

Division of Adult Institutions

Dave Dormire, Director

The Division of Adult Institutions is responsible for the management of the state's 21 adult correctional institutions. The division operates safe, secure, and humane institutions for the confinement of individuals committed by the courts to serve a prison sentence. Incarcerated offenders engage in work, school or rehabilitative programs throughout their confinement in order to prepare them to be productive, law-abiding citizens upon their release.

Offenders provide assistance during December flooding

In late December 2015, several work-release offenders from ERDCC, FCC, MECC, PCC and NECC assisted in sandbagging efforts during the flooding that occurred in the St. Louis area. Under the supervision of custody staff, offenders were called to action to begin sandbagging. Work-release offenders from ERDCC, FCC, PCC and MECC put in long hours during the days and even into the early morning hours alongside citizen volunteers and National Guardsmen during the last week of 2015 at Kimmswick, Perryville, St. Genevieve, Arnold, High Ridge and in Perry County to shore up levees on the Mississippi, Meramec, and other rivers and streams in the area, which were expected to crest at record or near-record levels. While offenders from ERDCC, FCC, MECC and PCC were onsite filling sandbags to try to hold back the flood waters, offenders at NECC filled 1,200 sandbags at the correctional center.



Offenders assist with sandbagging efforts in December.

Prison Demographics 32,330 incarcerated offenders* *as of Dec 31 2015 **Unclassifed offenders are not yet assigned a custody level at the time of this snapshot. Age 55+ 3,464 45-54+ 5,722 13,959 30-44 8,060 22-29 1,115 18-21 Under 18 10





Division of Human Services

Cari Collins, Director

The Division of Human Services provides support to the Office of the Director, Division of Adult Institutions, Division of Offender Rehabilitative Services and Division of Probation & Parole. The Division of Human Services is tasked with recruiting a diverse professional work force, maintaining that qualified work force, improving the work environment of employees, and the communication between management and staff.

Training Academy provides cutting edge learning environment

The Peer Action and Care Teams (PACT) training program developed by the department's Training Academy provides a cutting edge learning environment for its participants by offering three different modes of enhanced learning. PACT was created so department employees can receive support, assistance and referrals to resources in the aftermath of a trauma-related event at work or home. Participants interested in becoming PACT members first experience a self-paced learning module through the department's online Training Academy that addresses the procedural requirements and guidelines of being a PACT member. The self-paced module permits employees to remain at their work sites and take this module when it's convenient for them. The second phase of the PACT training consists of a Virtual Instructor Led Training that addresses Trauma Responsive Services for employees, an integral part of being a PACT member. Participants learn skills such as sensitivity to individual responses to traumatic experiences and appropriate coping techniques to minimize the harmful effects of some of those reactions. The final component of this training is two days of classroom participation where employees learn multiple skills in relation to being a peer responder, including how to locate and provide resources appropriate to the concerns of a co-worker, communication skills during times of extreme stress, and self-care techniques to avoid the harmful effects of vicarious trauma that a PACT member may experience.



Since the inception of this multi-faceted program, 318 new PACT members have successfully completed the program and become PACT members. The new training requirements reduced the time out of the work site by a full day, saving costs in relation to travel, lodging and coverage at the work sites. This modality of the PACT program was also adopted by the Ohio Division of Youth Services to ensure the wellbeing of their employees.

Offenders make use of religious and spiritual programming

Religious and spiritual programming opportunities and pastoral care services are provided for incarcerated offenders in all adult correctional centers. In 2015, the average number of weekly visits to the chapel by incarcerated offenders stood at nearly 8,700. Department chaplains assigned at every adult institution work with volunteers from various faith groups to ensure that incarcerated offenders have the access to practice the religion of their choice within a secure setting. Last year, more than 1,170 chapel volunteers of the faith community helped assist in providing one-on-one spiritual counseling and religious services to incarcerated offenders. The impact of religious and spiritual services for incarcerated offenders has been shown to decrease conduct violations and promote institutional adjustment. Incarcerated offenders regularly attending religious and spiritual programming are more likely to engage in activities that promote positive attitudes and behaviors.



Chapel at the Fulton Reception and Diagnostic Center



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Division of Offender Rehabilitative Services

Matt Sturm, Director

The Division of Offender Rehabilitative Services is responsible for the development of treatment and service programs for offenders. These programs include offender health care (medical and mental health), sex offender assessment and treatment, adult education and workforce readiness, library services, substance abuse services, and Missouri Vocational Enterprises.

Offenders receive hands on training with new commercial vehicle simulator



In March 2015, offenders had the opportunity to begin taking Commercial Vehicle Operator training classes at the Northeast Correctional Center (NECC) in Bowling Green. The goal of the class is to provide learning outcomes that will afford offender students the opportunity to work toward acquiring a commercial driver's license (CDL) and employment in the trucking industry upon their release from incarceration. The program utilizes a state of the art "simulator" similar to those currently being used by the trucking industry to train drivers.

Offenders in the class learn about completing a vehicle point checklist, pre-trip inspections, and the operation of a super-10 transmission. The simulator allows offenders taking the class to receive experience driving a commercial vehicle in diverse settings, such as interstate highways, light city traffic and rural roads. The simulator also allows offenders to experience driving a commercial vehicle in a variety of weather-related conditions. The curriculum of the class is sanctioned by the U.S. Department of Labor.

Offenders at Algoa show off their talent after learning new job skills

Offenders in the Culinary Arts classes at the Algoa Correctional Center got to show off their talent and what they learned at a graduation ceremony held at the correctional center in 2015. The graduates designed, prepared, decorated and displayed their gingerbread houses. Staff members and guests of the offenders that were present at the ceremony lined up to admire and comment on the creative effort by the Culinary Arts graduates, who were dressed in their cook uniforms at the event. This is one example of offenders incarcerated in the department taking advantage of the career and educational opportunities available to them.

In 2015, more than 1,617 incarcerated offenders obtained their high school equivalency certificates. The department also has a number of career and technical certification programs that provide offenders the opportunity to receive certification and licenses in food handling/ management, cosmetology and nursing assistance, as well as programs where offenders can be



certified by the Department of Labor, the National Center for Construction and Educational Research, and Certiport.



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Division of Probation & Parole

Ellis McSwain, Chairman

The Division of Probation and Parole supervises felony offenders ordered to probation by the courts or offenders released by the Parole Board from incarceration by means of parole or conditional release. Probation and Parole Officers within the division establish viable plans to address an offender's needs under supervision, ultimately reducing risk and improving success while on supervision. The division has more than 40 district offices, six community supervision centers and a community release center supervising offenders who are on probation, parole or conditional release. The division also operates a Command Center, which is a 24-hour a day communication center that tracks offenders in the community on electronic monitoring.

Governor appoints three to Parole Board

Ellis McSwain, Gary Dusenberg and Jennifer Zamkus were appointed to the Parole Board by Gov. Jay Nixon in 2015. The seven-member Board of Probation and Parole is responsible for determining whether a person confined in the Missouri Department of Corrections shall be paroled or conditionally released. The governor appointed them for terms ending in November 2021.







Gender

31,751

11.981

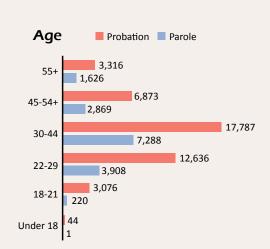
Probation

P&P Demographics

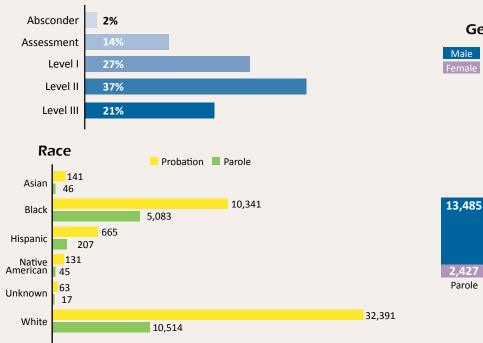
59,644 offenders*

*as of Dec. 31, 2015

**Level III is the most intensive of supervision and Level I is the least intensive. Assessment is the first 90 days of supervision. An absconder is an offender who has not reported for up to 90 days.



Field population by supervision level**





Statistics

Most Serious Offense	Prison	Probation*	Parole*†
PERSON includes murder, rape, robbery, assault, child molestation, elder abuse, arson 1	16,605	6,941	4,535
PROPERTY includes burglary, stealing, forgery, arson 2	7,022	13,229	5,070
DRUGS includes possession, sales, manufacture, trafficking	6,037	14,607	4,644
DWI	1,117	3,713	622
OTHER includes weapons, public order offenses and criminal nonsupport	1,549	5,242	1,041
TOTAL	32,330	43,732	15,912

on all offenders as of Dec. 31, 2015 • * includes interstate fincludes community release and supervision centers

TOP 5 crimes of incarcerated offenders

arge Code	Count	Avg. Yrs. Sentence*
32465	2,594	9.3
32450	2,489	5.5
12010	2,410	16.3
14020	2,041	6.2
10031	1,996	24.8
	32465 32450 12010 14020	32450 2,489 12010 2,410 14020 2,041

^{*}Life sentences calculated at 30 years and sentences over 45 years calculated at 45.

TOP 5 crimes of P&P offenders

Offense	Charge Code	Count	Avg. Probation*
possession of a controlled substance	32450	11,898	4.6
theft—\$500/more-less \$25,000	15021	4,585	4.8
distribution/delivery/manufacture of a controlled substance	32465	4,214	4.9
second-degree burglary	14020	4,185	4.7
dwi/alcohol	47410	2,565	4.7

^{*}Term length in years applies to offenders serving a probation sentence.

Inspector General

The Office of the Inspector General is charged with objectively examining department operations. This is accomplished through the Investigations Unit and the Intelligence Unit. The Office of Inspector General is the investigative arm of the department and conducts investigations in response to reports of suspected violation of statute and department policy and procedure.

Criminal cases submitted for prosecution*	Cases submitted	Charges filed	Cases declined	Still pending review
2014	740	261	297	182
2015	634	164	154	316

^{*}Data as of Dec. 31, 2015



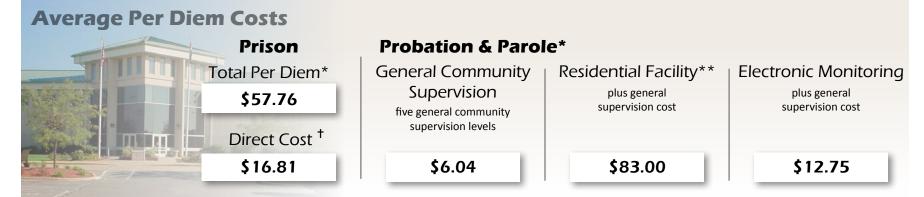
Budget

Total	Budg	et by	Division	n*
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Office/Division	fy2016	fy2011	fy2006
Adult Institutions	\$291,705,122	\$253,170,320	\$227,556,122
Offender Rehabilitative Services	\$194,260,116	\$194,133,726	\$147,288,948
Human Services	\$116,270,451	\$99,694,847	\$95,768,467
Probation & Parole	\$93,815,442	\$94,351,007	\$75,540,104
Office of the Director	\$14,117,197	\$18,684,312	\$33,663,115
Totals	\$710,168,328	\$660,034,212	\$579,816,756

^{*}This reflects the monies allocated within the DOC budget and does not reflect related costs (such as fringe benefits) that are in other state agency budgets.





^{*}includes direct cost, fringe benefits and costs in other agency budgets

**residential facilities include community release and supervision centers

†includes an offender's health care, wage, discharge costs, food costs, and operational expense and equipment



DIVISION of ADULT INSTITUTIONS

Switchboard & General Information

2729 Plaza Drive, Jefferson City, MO 65109 • 573-751-2389

DOC CENTRAL OFFICE

Division Director

Dave Dormire573-526-6524 2729 Plaza Drive. Jefferson City 65102

2723 Haza Brive, seriesson erry 63162
Algoa Correctl Ctr573-751-3911 8501 No More Victims Rd, Jefferson City 65101
Boonville Correctl Ctr660-882-6521 1216 E Morgan St, Boonville 65233
Chillicothe Correctl Ctr660-646-4032 3151 Litton Road, Chillicothe 64601
Crossroads Correctl Ctr
Eastern Reception, Diagnostic & Correctl Ctr
Farmington Correctl Ctr573-218-7100 1012 W Columbia, Farmington 63640
Fulton Reception & Diagnostic Ctr573-592-4040 PO Box 190, 1393 Hwy O, Fulton 65251
Jefferson City Correctl Ctr573-751-3224 8200 No More Victims Rd, Jefferson Cy 65101
Kansas City Reentry Center
Maryville Treatmnt Ctr
MO Eastern Correctl Ctr
Moberly Correctl Ctr
Northeast Correctl Ctr573-324-9975 13698 Airport Road, Bowling Green 63334
Ozark Correctl Ctr 417-767-4491 929 Honor Camp Ln, Fordland 65652 Potosi Correctl Ctr 573-438-6000
11593 State Hwy O, Mineral Point 63660 South Central Correctl Ctr573-674-4470
255 Hwy 32 West, Licking 65542 Southeast Correctl Ctr573-683-4409
300 East Pedro Simmons Dr, Charleston 63834 Tipton Correctl Ctr660-433-2031
619 N Osage Ave, Tipton, MO 65081 Western MO Correctl Ctr816-632-1390
609 East Pence Rd, Cameron, MO 64429 Western Reception, Diagnostic & Correctl Ctr
816-387-2158 3401 Faraon, St. Joseph 64506
Women's Eastern Reception, Diagnostic & Correctl Ctr 573-594-6686 1101 E Hwy 54, Vandalia 63382
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Central Office Switchboard & General Information 3400 Knipp Drive • Jefferson City, MO 65109

Regional District & Satellite Probation & Parole Offices

Regional, District & Sa	tellite Prol	bation & Parole Offices	
Dist 1–St. Joseph	. 816-271-3131	Dist 10-Springfield	. 417-888-4203
3305 Faraon St 64506		2530 S. Campbell • Ste H 65807	
Satellite •-Maryville	. 660-582-4799	Dist 10R-Spgfld	. 417-895-5700
115 E. 4th St 64468		1735 W. Catalpa • Ste A 65807	
Dist 2–Cameron	. 816-632-3781	Dist 11–Rolla	. 573-368-2233
207 E. McElwain, Suite B 64429		1105 Kingshighway 65401	
Dist 3–Hannibal	. 573-248-2450	Satellite • Steelville	. 573-775-3311
2002 Warren Barret Dr. 63401		101 S. 1st St. 65565	
Dist 4–KC	. 816-482-5882	Dist 12–Farmington	. 573-218-5006
1730 Prospect • 2 nd Floor 64127		1430 Doubet Rd 63640	
Dist 4B–KC	. 816-889-7420	Dist 13-West Plains	. 417-256-6178
615 E. 13th St., Ste. G7 64106		1580 Imperial Center 65775	
Dist 4C–KC Central	. 816-889-3322	Dist 14–Sikeston	. 573-472-5353
8800 Blue Ridge Blvd., Ste. 300A 64138		102 Arthur Street 63801	
Dist 4W–KC West		Satellite • New Madrid	. 573-748-2464
1330 Brush Creek 64110		350-C US Highway 61 63869	
Western Regional–KC	816-889-7600	Dist 15-Hillsboro	. 636-789-3392
Fletcher Daniels Building	. 010 003 7000	4621 Yeager Road 63050	. 000 703 0032
615 E. 13th St., Ste. 110 64106		Dist 16–Union	636-583-8933
Dist 5-Warrensburg	660-543-7920	3 Truman Court 63084	
505 N. Ridgeview Dr • Ste D 64093	. 000 0 10 7520	Dist 17–St. Charles	636-940-3333
Dist 6–Columbia	573-441-5862	211 Compass Point Drive 63301	. 030 3 10 3333
1500 Vandiver • Ste 110 65202	. 373 111 3002	Dist 18–Moberly	660-263-3762
Dist 7B–St. L Probation	314-340-6999	1150 S. Morley 65270	. 000 203 3702
1114 Market • Room 200 63101	. 31 1 3 10 0333	Satellite • Macon	660-385-5731
Dist 7C–St. L Central	314-340-7240	1718 Prospect Dr • Ste A 63352	. 000 303 3731
111 N. 7 th • Room 150 63101	. 311 310 7210	Satellite • Kirksville	660-785-2430
Dist 7S–St. L South	314-256-4888	516 South Main 63501	. 000 703 2 130
3101 Chouteau 63103	. 31 1 230 1000	Dist 19–Liberty	816-792-0793
Dist EC-St. L	314-877-1000	910 Kent, Liberty 64068	. 010 732 0733
220 South Jefferson 63103	. 01 / 0// 1000	Dist 20–Camdenton	573-346-2878
Dist EP-St. L	314-877-1000	409 W US Highway 54 65020	. 0,0 0 10 20,0
220 South Jefferson 63103	. 01 / 0// 1000	Dist 21–Branson	417-334-5613
ERA-Eastern Reg Annex	314-877-1176	2720 Shepherd of Hills Exp • Ste A 6561	
220 South Jefferson • 2 nd Floor 63103	. 01 . 07 / 11 / 0	Dist 22—Cape Girardeau	
Dist 8C–St. L Co	314-340-3801	3463 Armstrong 63703	. 0,0 230 0020
9441 Dielman Rock Isl Industrial Dr 631		Satellite • Perryville	573-547-9285
Dist 8E–St. L Co		12 East Wichern 63775	. 0,0 0 ., 5200
4040 Seven Hills Rd 63033	. 01	Dist 23–Kennett	573-888-4900
Dist 8N–St. L Co N.	314-877-2602	1401 Laura Dr. 63857	. 373 000 1300
8501 Lucas & Hunt Blvd 63163	. 01 . 077 2002	Dist 24–Independence	816-795-6055
Dist 8S–St. L Co S	314-416-2884	14440 East 42 nd St 64055	. 010 755 0055
7545 S. Lindbergh • Ste 120 63125	. 517 110 2007	Dist 25–Poplar Bluff	573-840-9555
Dist 9–Joplin	417-629-3200	1441 Black River Ind. Park Dr. 63901	
1919 Rangeline Road 64801	1. 025 5200	1.11 Stack filter fild. Fall Di. 05501	
1212 HallBellile Hoda 04001			

DIVISION of OFFENDER REHABILITATIVE SERVICES

Division Director	
Matt Sturm	573-526-6493
2729 Plaza Drive, Jefferson City	65102

Treatment Center573-592-4013 : 689 Highway O Fulton 65251

:	689 Highway O, Fulton 65251	
•	Dist 26–Fulton	
	Dist 27–Jefferson City	573-751-4949
	Dist 28–Belton	816-322-1166
	Dist 29–Sedalia	660-530-5530
	Dist 30–Nevada	417-448-1250
	Dist 31–Caruthersville PO Box 940, 911 Hwy 84 W 63830	573-333-2809
	Dist 32—Lexington	660-259-3465
	Satellite • Marshall	660-831-5238
	Dist 33–Neosho	417-451-5322
	Dist 34—Lake Ozark	573-964-6748
	Dist 35—Lebanon	417-532-6224
	Dist 36–Potosi	573-438-3448
	Dist 37–Dexter	573-624-9434
	Dist 38—Troy	636-528-5821
	Dist 39–Trenton	660-359-3227
	Satellite • Brookfield	660-258-7916
	Dist 41—Charleston	573-683-3673
	Dist 42–Nixa	417-724-1344
	Dist 43–Aurora	417-678-0832
	St. Louis Community Release	
	Center	314-877-0300





Missouri Department of Corrections



For more information about the Missouri Department of Corrections, please visit **doc.mo.gov.** If you're interested in our Puppies for Parole program, you can visit our facebook page at **www.facebook.com/MissouriPuppiesforParole.**