

Level 1:  
Aspiration

# Improving Lives for Safer Communities

Level 2:  
Themes

## Safer Work Environment

## Improving Workforce

## Reducing Risk & Recidivism

Level 3:  
Initiatives

- Safe Worksites
- Equip Staff to Succeed

- Hire, Develop, Retain Quality Staff
- Develop Corrections Brand

- Enhanced Reentry Efforts

Level 4:  
Measures

- Decrease staff/offender assaults
- Decrease use of force incidents
- Decrease average length of stay
- Decrease population in restrictive housing
- Decrease hours lost due to workplace incidents
- Decrease contraband brought into DOC facilities

- Increase employee retention rate
- Increase applicants in CO I pool
- Decrease average days from recruitment to hiring for front-line staff
- Decrease overtime accrual
- Increase supervisors trained in conflict management
- Increase staff trained in suicide prevention
- Increase college credits awarded to staff

- Increase job placement after release from prison
- Reduce drug screens positive for opioids
- Increase releases with stable home plans
- Reduce returns to prison for violations
- Reduce returns to prison for technical violations
- Reduce entries to prison for violations
- Reduce entries to prison for technical violations
- Increase offenders with validated risk/need assessment
- Increase offenders with risk-need-responsivity focused case plan
- Increase eligible offenders paroled



# Strategic Plan

Missouri Department of Corrections